IIHF STATUTES AND BYLAWS

2014 – 2018

May 2014

IIHF STATUTES AND BYLAWS 2014 - 2018

The International Ice Hockey Federation is dedicated to the worldwide growth and development of ice hockey and Inline hockey, providing exemplary leadership and governance by diligently observing the principles of democracy, fairness, solidarity and transparency for its Member National Associations.

The International Ice Hockey Federation achieves this by establishing in writing a governance structure with defined roles where accountability and responsibilities are clearly documented.

The procedures for holding democratic elections and for all appointments to office are provided in written form with continuous communication between Member National Associations and the governing body and its officers on elections, appointments, goals, initiatives, conflict resolution and all other matters in a fair, transparent, accessible and efficient manners.

Every ice hockey player in Member National Associations of the International Ice Hockey Federation has the right to participate in a safe, positive and enjoyable environment and to be treated with respect, dignity and fairness in the process. The International Ice Hockey Federation and each of its Member National Associations do not accept and will not tolerate harassment, abuse or violence in any form, and particularly where people in positions of responsibility unfairly exercise their power and authority over others.

Membership in the IIHF includes the acceptance of responsibilities by every Member National Association for its role in implementing its sporting goals while acting conscientiously and responsibly to respect the environment. Hosting Member National Associations are responsible for making a reasonable effort to reduce the environmental impact of the event and to promote sustainability in all aspects of its hosting endeavours.

The International Ice Hockey Federation and each of its Member National Associations is dedicated to preventing the intentional or unintentional use of drugs in ice hockey and inline hockey and shall, within their means and in cooperation with each other and the World Anti-Doping Agency, plan, implement, evaluate and monitor information and education programs for doping free sport.

The current 2014-2018 IIHF Statutes and Bylaws reflect the decisions taken by the Annual Congress 2014 in Minsk, Belarus and will be applicable from May 2014 until May 2018.

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STATUTES

I. GENERAL MATTERS

The masculine gender used in relation to any physical person (for example, names such as member, leader, official, participant, competitor, player, referee, candidate, personnel, or pronouns such as he, they, them) shall, unless there is a specific provision to the contrary, be understood as including the feminine gender in all IIHF Statutes, Bylaws and Regulations/Codes.

Statutes shall take precedence over Bylaws, Bylaws shall take precedence over Regulations/Codes, and Regulations/Codes shall take precedence over Guidelines.

1. Name, Composition and Purpose

Founded in 1908, the "International Ice Hockey Federation", hereinafter referred to as the IIHF, is designated an 'association' in accordance with the Swiss Civil Code (Article 60 and following) and is a federation of member national ice hockey and inline hockey associations governing the sport of ice hockey and inline hockey for both men and women in accordance with its Statutes, Bylaws and Regulations.

2. Objectives

The objectives of the IIHF are:

- to legislate for and govern the activities and operations of the IIHF in compliance with good governance principles.
- to govern, develop and promote ice hockey and inline hockey throughout the world;
- to develop and control international ice hockey and inline hockey;
- to promote friendly relations among the Member National Associations;
- to operate in an organized manner for the good order of the sport;
- to maintain the integrity of the sport in relation to international competition;
- to organize and control international competition; and
- to promote and actively participate in the fight against the use of Doping and Competition Manipulation in ice hockey and inline hockey.

The IIHF will take all necessary measures to attain the following:

- to comply with Swiss law as it applies to the status of the IIHF;
- to conduct its activities in accordance with the best good governance practices and its Statutes, Bylaws and Regulations/Codes;
- to arrange sponsorships, media coverage, license rights, advertising and merchandising in connection with all IIHF competitions;

- to establish and maintain clear jurisdiction over ice hockey and inline hockey internationally;
- to establish uniform international regulations and official playing rules;
- to support the development of young players;
- to support the development of coaches and game officials;
- to organise all events and competitions of the IIHF;
- to control international transfers of players;
- to establish and maintain contacts with other sports federations and organizations;
- to plan, implement, evaluate and monitor information and education programs for drug-free sport;
- to support the development of new ice hockey rinks and the improvement of existing ice hockey facilities;
- to develop, educate, and emphasize sport's role in promoting environmental consciousness and sustainability; and
- to implement appropriate policies in relation to IIHF Member National Associations regarding sexual harassment, equal opportunity, health, safety and such other matters as arise from time to time as issues to be addressed in hockey or inline hockey;
- to deal with social responsibility in connection with IIHF and its activities.

3. Affiliations to Other Organizations

Membership of the IIHF in any other federation or organization is subject to approval by Congress.

4. Recognition by the IOC

The IIHF is recognized by the International Olympic Committee (IOC) as the only governing body for international ice hockey.

5. Statutes, Bylaws and Regulations/Codes

The IIHF shall establish Statutes, Bylaws, Regulations/Codes and Official Playing Rules which govern the game of ice hockey and inline hockey and the relations between the Member National Associations and shall also establish the rights of the IIHF towards the Member National Associations and organizations.

Bylaws and Regulations/Codes are supplements to the Statutes.

The Regulations/Codes include but are not limited to:

- IIHF Championship Regulations
- IIHF Sport Regulations
- IIHF Medical Regulations
- IIHF Disciplinary Code

- IIHF International Transfer Regulations
- IIHF Bid Regulations
- IIHF Club Competition Regulations
- IIHF Inline Regulations
- IIHF Code of Conduct

The Statutes, Bylaws and Regulations/Codes shall be governed in all respects by Swiss law.

6. Club Competition and Inline Competition Statutes, Bylaws and Regulations

The Council may establish separate bodies and related regulations under the control of Council and Congress for IIHF Club Competitions and/or Inline Competitions. Such bodies and/or regulations may be subject to IIHF Statutes, Bylaws and Regulations/Codes.

7. Non-profit Organization

The IIHF is a non-profit organization functioning as trustee in financial matters for its Member National Associations and does not seek pecuniary rewards from its operations.

8. Neutrality and Discrimination

The IIHF observes strict political, racial, gender and religious neutrality.

No discrimination is permitted against a country, private person or group of people on account of race; skin colour; ethnic, national or social origin; gender; language; religion; political association; birth or other status; sexual orientation or any other reason.

9. Languages

The official language of the IIHF is English. At all Congresses, the IIHF shall provide simultaneous translation from German to English and Russian to English and vice-versa. Any delegate who has difficulties in expressing his views in English, German or Russian will have the right to do so in his own language, provided he has an interpreter.

All correspondence with the IIHF must be in English. All IIHF documentation will only be published in English. All official IIHF communication to and from the IIHF Office shall be delivered either via Fax, Mail, and/or Email.

10. Headquarters of the IIHF

The location of the IIHF headquarters will be as decided by the Congress. The legal forum shall be the headquarters of the IIHF.

11. Fiscal Year

The fiscal year of the IIHF starts on 1 July and ends on 30 June of the following year.

12. Financial Responsibilities

The General Secretary is responsible for establishing an annual budget that forecasts the IIHF's total income and expenditure.

The Treasurer shall be given the opportunity to review and discuss a revision of the draft budget prior to presentation to Council.

The Council shall receive the budget two weeks prior to the relevant Council Meeting. The Council shall review the draft budget prior to presentation for approval by the Annual Congress.

At the start of the Annual Congress the draft budget shall be distributed in writing to the Congress participants.

Adjustments to Committee budgets may be made within the approved overall budget, but are subject to the approval of the President and General Secretary.

Yearly accounts together with the Internal Auditor's Report shall be submitted to the Semi-Annual Congress for approval. The draft yearly accounts shall be distributed in writing to the Member National Associations at the end of August in the year of the Semi-Annual Congress.

All further responsibilities are specified in the Financial Bylaws.

13. Financial Limitation

The IIHF's financial commitments and/or any liabilities that arise from its activities and/or the activities of Council, IIHF officers, and/or person working on IIHF's behalf are limited to the IIHF's assets.

14. IIHF Commercial Rights

The IIHF is the sole owner of all commercial rights pertaining to all IIHF competitions and related activities, without any restrictions as to content, time, place and law. These rights include but are not limited to any right which has the potential to yield financial benefit, audiovisual and radio recording, reproduction and broadcasting rights, multimedia rights, sponsorship, advertising and promotional rights and incorporeal rights such as IIHF general and event marks and rights arising under copyright law. The exercise of these rights by the IIHF (and/or contracted commercial partner) is applicable to all Member National Associations and their constituent bodies, leagues, clubs, teams, players, officials and any person or body whatsoever or howsoever competing or participating in competitions and/or related activities of the IIHF.

The exercise of such rights includes but is not limited to the supply of on-ice uniforms, the design of which may be determined by the IIHF. Notwithstanding the forgoing, and except as otherwise provided for herein, all Member National Associations retain the commercial rights pertaining to the national team logo or emblem and the uniform design.

Where any IIHF rights mentioned above or parts thereof are designated by international or national law to be under the ownership of a Member National Association or one of its constituent bodies, then all Member National Associations hereby assign such rights on a worldwide basis to the IIHF from the moment of creation in perpetuity. All Member National Associations shall execute any necessary documentation according to national law to effect the assignment.

15. Badge of Honour

Upon the approval of Council, the IIHF may award the badge of honour in gold or silver to persons for extraordinary service for international ice hockey (as specified in the respective regulations).

16. Deadline Dates

For the observance of the dates established in the Statutes, Bylaws and Regulations, the post-mark date of letters or system date mark on emails is decisive.

17. Dissolution

The IIHF dissolution shall only be affected by an Extra-Ordinary Congress called especially for the purpose of dissolution.

Dissolution shall only become effective subject to a qualified majority (75% or more) of all Member National Association votes cast.

Council will fulfil the duties required to affect the dissolution, liquidation and distribution of IIHF assets.

Any potential excess of assets occurring from dissolution shall be transferred (and held) in an earmarked account to the International Olympic Committee until a new Ice Hockey Federation with the same or similar objectives as the International Ice Hockey Federation, and that is also tax exempt, is founded and/or established, at which time all excess assets shall be transferred to the similar federation.

II. MEMBERSHIP OF THE IIHF

A. Becoming a Member

Subject to the following conditions, only ice hockey or inline hockey National Associations may be members of the IIHF.

18. New Member Applicants

An organization requesting membership to the IIHF must fulfil the following conditions. It:

- must be the ice hockey and/or inline hockey association of a sovereign state;
- must be recognized by the national sports confederation and/or National Olympic Committee, and where applicable by other authority of their country deemed acceptable in IIHF's sole opinion;
- must be in a position to control ice hockey and/or inline hockey in the country if played in the country;
- must confirm that it will abide by IIHF Statutes, Bylaws and Regulations/Codes and be representative of the players, clubs, game officials and, if any, regional ice hockey organisations;
- must furnish the IIHF with its Statutes and Bylaws and/or Constitution which has received IIHF approval and which include, but is not limited to, all requirements in IIHF Statute Section II (B) – Duties of all Members; and
- must provide additional information as requested by and to the satisfaction of the IIHF.

No additional application for membership will be considered from a country where there is an existing IIHF Member National Association that is in control of ice hockey in that country.

IIHF membership is subject to the approval of Congress, however, in exceptional circumstances the IIHF Council may grant conditional members, subject to Congress ratification.

19. Membership Classes

The term 'controlling solely ice hockey' shall have no effect on the class of membership where an association also controls inline hockey.

Membership of the IIHF shall be accorded as follows:

1. Full Membership

Full membership may be accorded to an ice hockey association that operates independently of any other organisation, solely controls ice hockey, meets minimum participation standards as specified in Bylaw 402(1) and/or Bylaw 403(1) and has taken part in an IIHF Ice Hockey World Championship in the senior men or women category.

Council may temporarily grant conditional full membership status to a Member National Association that has made progress toward full independent status and has a clear transition plan.

Full membership (in good standing) entitles the Member National Association to participate in all IIHF activities and affairs, including the right to one vote.

A full Member National Association in good standing, whose national team has competed in three consecutive World Championships (Senior Men or Women category) immediately preceding or taking place concurrently with the Congress, and during which time it fulfilled minimum standards, is entitled to an additional vote. Participation in an IIHF Qualification or Regional Tournament does not qualify a full Member National Association to an additional vote.

A Member National Association that has participated in IIHF Championships (Senior Men or Women category) loses the additional vote, if it subsequently fails to compete in two consecutive championships.

If a full Member National Association has not been involved in IIHF ice hockey related activities for two consecutive years, it loses the right to vote until it once again becomes fully active in IIHF ice hockey related activities.

2. <u>Associate Membership</u>

Associate membership may be accorded to either

- an ice hockey association that does not operate independently of any other organization or that does not solely control ice hockey; or
- an independent ice hockey association controlling ice hockey but whose operations do not fulfil the Minimum Participation Standards specified in Bylaw 202.

Where the national organization controls other sports in addition to ice hockey, then in order to have Associate Status there must be a special committee of that organization solely in control of ice hockey. When such special committee has been established, it is granted the right by the national organization to deal directly with the IIHF on all matters pertaining to ice hockey, including a separate and exclusive bank account for financial dealings with the IIHF. Such special committee shall assume the same obligations to the IIHF as an independent Member National Association.

Where IIHF Associate Membership has been accorded to a national organization controlling other sports in addition to ice and inline hockey, the IIHF having first been satisfied that a special committee has been empowered solely to control ice and inline hockey, then the obligation of the IIHF shall be limited to and associated solely with that committee. Both the committee and the national organization will assume the same obligations to the IIHF and be subject to the same controls and sanctions as ascribed to a national governing body. The IIHF reserves the right in the event of any change in the terms of empowerment or relationship between a national organization and the committee to reconsider its position and suspend or expel the national organization.

Associate membership (in good standing) entitles the Member National Association to participate in all activities and affairs of the IIHF except that Associate Members are neither entitled to vote nor nominate Council Members or Auditors.

3. <u>Affiliate Membership</u>

Affiliate membership may be accorded to an inline hockey association in a country where ice hockey is not played or where the ice hockey association has given notice that it is not in a position to develop inline hockey.

Affiliate membership (in good standing) entitles a Member National Association to participate in all IIHF inline activities including attending the Semi-Annual Congress and the Annual Congress at their own expense, but is not entitled to vote, nominate Council Members and Auditors, or submit proposals.

20. Change of Membership Class

An Associate Member shall be accorded Full Member status as soon as it has fulfilled the specified criteria for Full Membership and receives Congress approval.

An Affiliate Member shall be accorded Associate or Full Member status as soon as it has fulfilled the specified criteria for the relevant Membership and receives Congress approval.

Council shall revoke and/or change any Membership status if the Member National Association no longer fulfils the specified criteria for such membership status.

If a Member National Association controlling ice hockey has given notice to the IIHF that it is not in a good position to develop inline hockey or the IIHF Congress deems that the Member National Association is not in a good position to develop inline hockey, then the IIHF may grant affiliate status to a governing body controlling inline hockey in the country concerned. An inline affiliated member shall be subject to the rights and obligations as specified in the regulations governing members participating in IIHF inline championships, competitions and programs under the control of the IIHF, but shall not be entitled to associate membership or full membership of the IIHF.

B. Duties of all Members

21. Member in Good Standing

"Member in Good Standing" refers to any Member National Association who has fulfilled all requirements within its membership class, who has neither voluntarily withdrawn from membership nor has been expelled or suspended from membership, who is current on all financial obligations with the IIHF and other Member National Associations, and who fully complies with all IIHF Statute and Bylaw requirements,

specifically including but not limited to, all requirements in Statute 22 through 26 and minimum participation standards in the Senior Men's Category.

Members not in Good Standing are not entitled to participate in IIHF activities as referenced in their membership class.

Any waiver by the IIHF of any Member National Association obligation within the IIHF Statutes, Bylaws and/or Regulations/Codes does not operate as, and should not be construed as, a waiver of any other provision within the Statute, Bylaw and/or Regulations/Codes. Failure of the IIHF to enforce any rights granted within the IIHF Statutes, Bylaws and/or Regulations/Codes or to take action against a Member National Association in the event that the Member National Association does not meet all requirements contained therein, shall not be deemed as a waiver by the Member National Association of subsequent enforcement rights by the IIHF.

22. Integrity Requirements

IIHF Membership includes acceptance of the World Anti-Doping Code (Code) and a requirement that the policies, rules and programs of Member National Associations are in compliance with the Code. IIHF Membership includes the requirement that a Member National Association adopts Competition Manipulation Rules and/or Regulations similar to the IIHF's Competition Manipulation Rules found in the IIHF Code of Conduct and/or as promulgated by the Member's state regulatory authority.

23. Inline Requirements

Member National Associations controlling inline hockey shall also be subject to the rights and obligations as specified in the regulations governing participation in IIHF Inline Championships, competitions and programs under the control of the IIHF.

24. Statutory Requirements

Member National Associations shall issue Statutes and Bylaws (and/or Constitution), Regulations/Codes, and rules for the organization and operation of ice hockey within their individual country. A Member National Association's internal Statutes and Bylaws (and/or Constitution), Rules and Regulations shall (a) contain good governance principles aimed at promoting and maintaining the highest level of integrity and management of ice hockey within the Members respective country, and (b) not stand in contradiction to the IIHF Statutes and Bylaws.

All Member National Associations must include a statute as follows within their Statutes and Bylaws (and/or Constitution) confirming that they and their members accept the final and binding authority of the IIHF in relation to all international matters and ensuring that they and their members comply with WADA and Competition Manipulation Requirements as defined in Statute 22.

All leagues, clubs, teams and persons under the jurisdiction of or under contract and/or license with the [insert title of the National Association], where such contracted and/or licensed body or person shall include any person or persons, organisations or leagues authorised to organise ice hockey games, are as regards all international matters subject to the Statutes, Bylaws, Regulations/Codes, Official Playing Rules and related decisions of the IIHF and undertake not to involve any third party whatsoever in the resolution of any dispute arising therefrom excepting where having exhausted the appeal procedures within the IIHF, in which case, such dispute may be submitted only to the jurisdiction of the Court of Arbitration for Sport (CAS) in Lausanne, Switzerland. The Anti-Doping and Integrity Bylaws and Regulations of the IIHF, specifically including but not limited to adherence to the WADA Code and the IIHF Competition Manipulation Rules shall apply to the [insert title of the Member National Association].

All Member National Associations shall take all reasonably necessary steps to ensure the enforcement and compliance with all principles of the aforementioned statutory language.

The absence of this provision in a Member National Associations Statutes and Bylaws (and/or Constitution) does not negate its application as described herein.

25. Jurisdictional Requirements

IIHF Member National Associations are obliged to abide by the Statutes, Bylaws, Regulations/Codes and decisions of the IIHF, to undertake not to involve any third party whatsoever outside of the IIHF in the resolution of any dispute arising and to submit any such dispute to the jurisdiction of the IIHF as specified in the IIHF Statutes, Bylaws and Regulations/Codes.

Membership in the IIHF includes acceptance by such Member National Associations, their constituent bodies, leagues, clubs, players, members, officials and any person or body whatsoever or howsoever associated with the final and binding authority of the IIHF.

The IIHF may always, at any time, overrule any decision of any Member National Association which is inconsistent with the Statutes and Bylaws, Regulations/Codes and Official Playing Rules, or decisions of the IIHF. The same principle shall apply to all Doping and Competition Manipulation matters.

Notwithstanding the above, decisions regarding the application interpretation and/or violation of the Statutes, Bylaws, and Regulations/Codes, and Official Playing Rules shall be dealt with by the IIHF Disciplinary Board unless specifically indicated otherwise in the respective Statute, Bylaw and Regulation/Code; the IIHF Disciplinary Board shall have sanctioning authority in accordance with the IIHF Disciplinary Code.

Decisions regarding the application and/or interpretation of the IIHF Statutes, Bylaws, and/or Regulations/Codes made by the IIHF Office, IIHF Council and/or a Directorate (except as specified in Statutes 44, 50, 57, 58 and 59) may be appealed to the IIHF Disciplinary Board. Decisions regarding the violation of the Statutes, Bylaws, Regulations/Codes and Official Playing Rules made by the IIHF Disciplinary Board which exceed four games or 20,000 CHF fine may be appealed to the IIHF Appeal Board (the appeal process). All other Decisions of the IIHF Disciplinary Board and all Decisions of the IIHF Appeal Board may be appealed to the Court of Arbitration for Sport (CAS) in accordance with the Code of Sport Related Arbitration.

26. Requirements of Member National Association Mutual Recognition

Member National Associations shall recognize each other as being solely empowered to control ice hockey and/or inline hockey in their respective countries; therefore, all Member National Associations shall ensure that neither they nor any of their members have any relations with (a) non-associated bodies or a non-associated body's member or (b) a member of another Member National Association, except as may be permitted by the Statutes and Bylaws or with special permission of the IIHF President and then only as specified herein for limited time periods.

C. Cancellation of Memberships

27. Resignation of a Member National Association

Resignation by a Member National Association may be accepted by Congress upon written request and after having fulfilled all the financial obligations towards the IIHF and any of its Member National Associations.

The request must be submitted in writing at least six weeks before the end of the IIHF fiscal year; otherwise, the Member National Association shall remain a member for the following year with all financial responsibilities.

28. Suspension of a Member National Association

Council may temporarily suspend a Member National Association after written notice if its members, clubs, teams, officials, etc.:

- have been deemed to have brought the sport into disrepute;
- have repeatedly failed in their responsibilities towards the IIHF; or
- have acted seriously contrary to the Statutes, Bylaws, Regulations or decisions of the IIHF.

The Member National Association and/or said bodies or persons will be informed about such suspension. Suspensions of Member National Associations will be submitted for ratification by the next Congress. However, if such decision is not ratified, the Member National Association shall not have any right of action against the IIHF.

A suspended Member National Association will have no vote at Congress and all teams and players registered with this Member National Association will not be allowed to participate in any international competitions and games during the period of the suspension.

29. Expulsion of a Member National Association

Congress may revoke a Member National Association's membership after written notice if it:

- ceases to fulfil the conditions for the respective membership class;
- seriously violates the Statutes, Bylaws, Regulations/Codes or decisions of the IIHF;
- brings ice hockey or inline hockey, where inline hockey is active under the Member National Association, into disrepute internationally or in its own country;
- does not pay the annual subscriptions or meet other financial obligations owed to the IIHF;
- ceases to be an association of a sovereign state; or
- fails to participate in any IIHF activities for four consecutive years.

Expulsions issued by Council will be submitted for ratification by the next Congress.

30. Termination of Rights and Duties of Members

All rights and duties pertaining to membership shall cease with resignation or expulsion - excepting the payment of outstanding debts to the IIHF and Member National Associations. A Full, Associate or Affiliate Member National Association that has been expelled or has resigned is not entitled to any assets of the IIHF.

D. Individual Rights and Duties

31. Life Presidents, Life Members and Honorary Members

After a minimum of ten years of service, upon IIHF Council recommendation and subject to the approval of the Congress, former Council Members who have rendered exceptional services to the IIHF may be elected Life President or Life Member. A Life President shall have the same rights as a Council Member, except the right to vote.

Upon Council recommendation, and subject to Congress approval, persons who have rendered exceptional services to the IIHF may be elected as Honorary Members.

32. Right of Refusal

The Council may refuse the application of a club, team or of any individual irrespective of their capacity to participate in IIHF competitions or activities if in Council's discretion such participation would be detrimental to the best interests of the sport.

III. BODIES OF THE INTERNATIONAL ICE HOCKEY FEDERATION

33. Administration of the IIHF

Congresses and Committees of the IIHF are:

Legislative Bodies

- Annual Congress;
- Semi-Annual Congress; and
- Extra-Ordinary Congress.

Executive Bodies

- Council;
- President and Vice Presidents;
- Executive Committee;
- Directorates; and
- IIHF Office.

Judicial Bodies

- Disciplinary Board
- Appeal Board;
- Directorate; and
- Championship Disciplinary Panel.

Committees

- Auditors; and
- Operational Committees.

A. Congress

The IIHF Office organizes the Congresses in cooperation with the hosting Member National Association and as specified in the IIHF Congress Guidelines.

Member National Association delegates as specified in Statute 39, interpreters, IIHF guests and IIHF approved Member National Association guests can attend Congresses.

All Congress decisions shall become valid immediately after the respective Congress, unless decided otherwise by the Congress or Council makes a specific exception.

34. Annual Congress

1. Meeting

The Annual Congress meets every year during the IIHF World Championships.

2. <u>Notice</u>

Notice, together with the agenda, will be given by the IIHF Office to all Member National Associations not later than eight weeks before the Congress. Relevant documents will be sent out at least four weeks before the Congress.

3. Agenda

- 1. Notice of the Meeting;
- 2. Appointment of Minutes Keepers and Scrutinisers;
- 3. Approval of the Minutes from the Last Congress;
- 4. Elections (2016 and every four years thereafter):
 - a. President,
 - b. Vice-Presidents,
 - c. Council Members, and
 - d. Auditors;
- 5. Report of the President;
- 6. Modification of the Statutes (2018 and every four years thereafter);
- 7. Modification of the Bylaws (2018 and every four years thereafter);
- 8. Report of the IIHF Activities;
- 9. Ratification of Urgent Decisions by Council;
- 10. Elections in Case of Vacancies;
- 11. Admission of New Member National Associations and Expulsions and change of membership status;
- 12. Report of the Hosts of the coming IIHF Championships and Olympic Winter Games;
- 13. Allocation of IIHF Championships;

- 14. Participation in Olympic Winter Games;
- 15. General Proposals (except for modifications to the Statutes and Bylaws);
- 16. Proposals for changing the Official Playing Rules (2017 and every four years thereafter);
- 17. Honours and Awards (2016 and every four years thereafter);
- 18. Proposals for changing the Regulations/Codes;
- 19. Budget for the Upcoming Year;
- 20. Motion to Destroy the Ballots;
- 21. Other Business; and
- 22. Date and Place of Next Congress.

The order in which matters are listed is purely indicative, as the IIHF President may at any time change the timetable and order of their presentation and processing.

4. Proposals

Proposals for modification of the IIHF Statutes and Bylaws may only be submitted to the designated Congress. The IIHF Office must receive proposals for the Statutes and Bylaws in writing not later than 1 February preceding the respective Annual Congress. The IIHF Office must receive all other proposals in writing not later than six weeks before the starting day of the Annual Congress. All proposals must include the precise wording of the proposed amendment to the Regulation or Official Playing Rule, together with the reasons for the proposal.

Proposals for modification of the Regulations may be submitted to each Annual Congress.

Proposals for modification of the Official Playing Rules must be submitted to the Annual Congress prior to the Olympic Winter Games for implementation in the season following the Olympic Winter Games.

Except for the Official Playing Rules, adopted changes shall be valid immediately after the current Congress. Exceptions can be made by Congress.

35. Semi-Annual Congress

1. Meetings

The Semi-Annual Congress meets every year in autumn.

2. Notice

Notice, together with the agenda, will be given by the IIHF Office to all Member National Associations not later than eight weeks before Congress. Relevant documents will be sent out at least four weeks before the Congress.

- 3. <u>Agenda</u>
- 1. Notice of Meeting;
- 2. Appointment of the Minutes Keepers and Scrutinisers;
- 3. Approval of the Minutes from the Last Congress;
- 4. Report of the IIHF Activities;
- 5. Ratification of Urgent Decisions of Council;
- 6. Allocation of IIHF Championships (if necessary);
- 7. Directorate Chairmen for IIHF Championships allocated by the Council;
- 8. IIHF Championships:
 - a) Organiser's Report,
 - b) Approval of Game Schedules, and
 - c) Confirmation of Nominated Referees and Linesmen;
- 9. Yearly Accounts and Auditors' Report;
- 10. Discharge of the Responsibilities of the President, the Treasurer and the Council;
- 11. Approval of Appointed External Auditors;
- 12. Motion to Destroy the Ballots;
- 13. Other Business; and
- 14. Date and Place of next Congress

The order in which the matters are listed is purely indicative, as the IIHF President may at any time change the timetable and order of their presentation and processing.

4. Proposals

The IIHF Office must receive any applicable proposals in writing not later than six weeks before the starting day of the Congress.

36. Extra-Ordinary Congress

1. Meetings

An Extra Ordinary Congress shall be called upon request of one fifth of the full Member National Associations in Good Standing or by Council. An Extra Ordinary Congress shall meet within 12 weeks following the request for such meeting.

2. <u>Notice</u>

Notice will be given by the IIHF Office to all Member National Associations not later than six weeks before the meetings.

3. Agenda

The items on the agenda shall be limited to those specified at the time the Extra Ordinary Congress was requested.

4. Proposals

The IIHF Office must receive all proposals in writing not later than six weeks before the starting day of the Congress.

Proposals to the IIHF Statute, Bylaws, Regulations/Codes, and/or Official Playing Rules must include the precise wording of the proposed amendment and the corresponding reasons for the proposal.

37. Voting Procedures

No Member National Association is obliged to vote. Congress may only vote if a quorum representing 75% of the voting entitlement is present. No proxies shall be allowed. Abstentions and invalid ballots will not count as a cast vote. However, the number of abstentions and invalid ballots will be counted and announced. Voting is by open ballot unless a secret ballot is requested by any delegate who is entitled to vote. An electronic voting system may be used at the discretion of Council.

For voting in Congress, except for elections, the following rules apply:

A qualified majority (75% or more) of the votes cast is required for:

- adoption or modification of the Statutes;
- appointment of Life Presidents, Life Members and/or Honorary Members;
- removal from the IIHF of any or all members of the Council, Auditors or of other bodies of the IIHF before the end of their term; and
- expulsion of a Member National Association.

A simple majority (more than 50%) of the votes cast is required for:

- modifications of the Bylaws and Regulations/Codes;
- allocation of Championships;
- modifications to the Official Playing Rules;
- suspensions; and
- all other Congress decisions not herein specified.

With respect to the allocation of Championships, if by the first ballot none of the proposals achieves the required majority, the proposal with the least number of votes will be withdrawn and a second ballot will be cast. This procedure will be repeated until one (or the last one remaining) gets the required majority of votes. If the required majority is not reached the motion is defeated.

Additionally, with respect to the allocation of Championships, in the event of a tied vote, if necessary the IIHF President, or in his absence his designated substitute, may call for a new ballot to be cast before casting the deciding vote.

38. Member Delegates

All Member National Associations entitled to send a delegate to Congress may be represented by a maximum of two delegates, who must be members of their Member National Association. If no member of the delegation speaks English, German or Russian then the delegation is entitled to bring one interpreter at its own expense.

Official delegates must be empowered to commit their respective Member National Association on all matters relating to the IIHF business of the Congress.

The names and positions of both delegates must be given to the General Secretary before the opening of the Congress.

A Member National Association may substitute a delegate at any time as long as the substitute delegate meets all requirements as defined herein. The Member National Association must inform the General Secretary in writing of all substitute delegates.

39. Minutes

The Proceedings of all Congresses shall be recorded in minutes. The minutes shall be written in English. The IIHF will make the minutes available to all Member National Associations and Council within one month of the Congress closing date.

Objections to the minutes with reasons should be addressed to the IIHF Office in writing within one month. The minutes shall be adopted at the next Congress.

B. Council

40. Council Composition

The Council shall consist of 13 voting members of which two must be female members incorporating:

- the President;
- three Vice-Presidents;
- nine other members; and
- the General Secretary (non-voting member).

Council shall appoint a Treasurer out of the Council Members.

No person who is a paid officer or employee of, or appointee to, a Member National Association or of one of its affiliated bodies or who holds a position with an IIHF commercial partner or of one of their competitors can serve as a Council member, other than an elected paid President of a Member National Association. (The aforementioned requirement also applies to all persons directly related to the candidate).

One Vice-President shall represent the Member National Associations in the geographical regions of Asia and Oceania, one Vice-President shall represent the Member National Associations in the geographical region of Europe and Africa and one Vice-President shall represent the Member National Associations in the geographical region of the Americas. Each Member National Association shall be categorized in one of the geographical regions of Asia/Oceania, Europe/Africa or the Americas as Council designates. The nominated Vice-President for a respective region must come from a Member National Association categorized within the respective region.

Should a vacancy occur in Council during its term, then with the exception of the position of President, Council shall decide whether or not the particular vacancy shall be filled before the next Annual Congress where elections are held. In the case that Council decides a vacancy should be filled before the next Annual Congress or the vacant position is the Presidency, the elections for such position shall occur at an IIHF Congress not less than four months and not more than eight months following the date on which the vacancy occurred.

The President may invite external specialists and/or representatives of any other ice hockey organization to attend Council meetings subject to the approval of Council. The external specialists do not have a right to vote.

41. Nominations for Council

A candidate may only be nominated to Council by his full Member National Association in good standing (as specified in Statute II (B) (21)) of which he should be a member of the governing board, except for an incumbent President offering himself for re-election. A newly elected IIHF President must resign his membership with his Member National Association once elected. All candidates must be a citizen in the country of the nominating Member National Association.

Member National Associations may nominate male and female candidates; however, once one of these respective candidates has been elected, the other candidate(s) is automatically withdrawn.

Only Candidates who have their 72nd or earlier birthday in the year of the designated Congress where elections are held can be nominated for Council.

The IIHF office must receive all candidate nominations for Council in writing (including prescribed information about the candidate) not less than six weeks prior to the election. All candidates for Council must comply with the prerequisites and the conduct guidelines specified in the pre-election procedure.

In the event that eligibility of a candidate is disputed, the good standing of a Member National Association is questioned or the election conduct guidelines are allegedly breached, the circumstance will be reported to the IIHF Disciplinary Board who upon review shall have the sole authority to disqualify the candidate.

The IIHF Office will remind all Member National Associations in good time regarding the nomination process and will provide the names and relevant information concerning the candidates nominated for election not less than four weeks before the election date.

42. Duties and Responsibilities of the Council

The Council may take decisions only when more than half of its voting members are present. In case of urgency, decisions of the Council can be agreed by mail, fax, e-mail or video conference.

In the event of an equality of votes the President or his appointed deputy must exercise the casting vote.

The Council will meet:

- during or in association with Congresses and at least two more times during the year either in person for by means of video or teleconference;
- when the President deems it necessary; or
- upon request of not less than three voting members.

All members of the Council shall:

- support and defend the general interests of the IIHF and Council's decisions;
- shall remove themselves from discussions and abstain from voting on matters where a conflict of interest exists and sign and adhere to the IIHF Code of Conduct for Council Members.
- shall have a right to submit proposals to Congress.

The Council shall be responsible for:

- observing and enforcing the Statutes, Bylaws and Regulations/Codes;
- executing decisions of the Congress;
- ratifying urgent decisions of the Executive Committee;
- reviewing recommendations of the committees;
- reviewing and making recommendations on all proposals to be submitted to the Congress;
- initiating proposals for decision by Congress;
- ensuring that Member National Associations follow the IIHF Statutes, Bylaws and Regulations/Codes;
- appointing directorate chairmen;
- appointing and dismissing committee members (nominations with consent of the respective Member National Association);

- appointing of ad hoc committees and their members;
- executing the financial policy of the IIHF;
- approving the budget and adjustments thereto;
- approving agreements as required hereunder (television, radio, advertising, sponsor, merchandising, etc.);
- controlling of all championships of the IIHF and the Olympic ice hockey competitions;
- recommending external auditors to the Congress;
- approving new staff positions, agents or representatives;
- employing a General Secretary;
- exploiting all IIHF commercial rights in the furtherance of IIHF objectives;
- Instituting and observing practices and principles associated with good governance; and
- All duties and matters arising that are not specifically outlined in the Statutes and Bylaws are under the authority of the Council.

The Council members work as honorary members and are only entitled to receive compensation based on allowable expenses and cash expenditures as per the IIHF Financial Regulations. However, a Council Member can receive appropriate compensation for a special duty performed for the IIHF with Council approval.

43. Elections

The elections of the President, the three Vice-Presidents and the other Council members shall take place at the designated Annual Congress in accordance with the agenda as specified in statute 35 and the voting rights as specified in statute 19. Only eligible votes cast will be counted.

1. President

A simple majority of all votes cast on the first ballot shall be decisive. If a second or subsequent ballot is necessary, the candidate with the lowest number of votes will drop out until one candidate receives a simple majority.

2. Three Vice-Presidents (Asia and Oceania, Europe and Africa, the Americas)

Each of the Vice-Presidents will be elected in turn. A simple majority of all votes cast on the first ballot shall be decisive. If a second or subsequent ballot is necessary, the candidate with the lowest number of votes will drop out until one candidate receives a simple majority.

3. <u>Other Council Members</u>

From the total number of nominated candidates (male and female), a total of nine Council members will be elected in the order of the total number of votes received.

After the election of President and Vice Presidents, if the required numbers of female positions have not been elected, then the next ballot will elect only female candidates to meet the required minimum of two female candidates. Any female candidates not so elected are entitled to participate in the next ballot.

The remaining Council members will be elected in a final ballot.

If because of equality of votes the required number of Council members would be exceeded, there will be subsequent ballots among only those candidates who did not get elected because the vote ended in a tie, until the full number of Council members is elected.

If a second or subsequent ballot is necessary, the candidate with the simple majority of votes will be elected.

If, after this procedure there are only two candidates remaining and the vote establishing the two remaining candidates ended in a tie, then a final decisive ballot will be held. If the final decisive ballot ends in a tie, then if one of the two candidates is the immediate past incumbent of the respective position, he shall be declared as the elected candidate; otherwise the candidate to be declared elected will be decided by lot.

C. President and Vice-Presidents

44. Additional Duties and Responsibilities of the President

The President has the following duties and responsibilities:

- chairing all Congress and Council meetings;
- ensuring that he and Council are aware of their responsibilities under Swiss Law;
- representing the interest of the IIHF in all external matters;
- ensuring that all decisions are taken in accordance with the Statutes, Bylaws and Regulations/Codes as well as for the execution of decisions by Congress and by Council;
- negotiating agreements with IOC, other sports federations and/or similar organizations; and
- negotiating television, radio, advertising, sponsor and merchandising contracts on behalf of the IIHF, but may delegate this authority including signing authority for such agreements and/or contracts to the IIHF General Secretary and/or his deputy.

Notwithstanding his responsibility to negotiate agreements and contracts as indicated above, agreements and/or contracts which exceed the duration of his appointment require Council approval and if so decided by Council may require Congress ratification.

Additionally, the President has the right to:

- sign on behalf of the IIHF in all matters that have been approved by Council; but may delegate this authority to another Council
 member. All such contracts shall also be signed by another member of the Executive Committee or by the General Secretary. The
 following Congress shall be advised about contracts that have been concluded pursuant to the President's contracting power.
- take decisions normally under the authority of the Executive Committee in cases of extreme urgency where there is not sufficient time to convene and/or contact the Executive Committee for such decisions. However, such urgent decisions shall be ratified by Council and/or Congress (the procedure outlined in clause 47 shall be followed if the urgent decision is not ratified).

45. Additional Duties and Responsibilities of the Vice-Presidents

The Vice-Presidents have the following duties and responsibilities:

- in the absence of the IIHF President, the Vice Presidents can execute the affairs delegated to them by the President or the Council. In the event that the President is incapacitated, the Council shall decide which of the Vice Presidents will assume the role of President;
- monitor the development of the sport in their respective geographical region; and
- report on the interests of their respective geographical region to Council.

46. Duties and Responsibilities of the Treasurer

The Treasurer has the following duties and responsibilities:

- overseeing the annual budget that forecasts the total income and expenditure of the IIHF;
- establishing annually a four-year financial forecast of total IIHF income and expenditures and related fund movements;
- monitoring and advising the IIHF on short and long term financial management;
- proposing contributions to organisers and participating teams at each Semi-Annual Congress for Congress approval; and
- advising Council on the strategic financial matters including asset management.

47. Decisions by Council in Case of Urgency

The Council may take decisions normally under the authority of Congress or in cases of urgency where a decision is required before it is possible to convene an Annual, Semi-Annual or Extra-Ordinary Congress. However, Congress shall ratify such decisions.

If Congress does not ratify a Council decision when required, the decision shall be declared void and, to the extent permissible and possible, the status quo prior to the decision shall be re-established without compensation to any party that may have been affected either by the original decision or the re-establishment of the status quo.

D. Executive and Judicial Bodies

48. Composition and Duties of the Executive Committee

The President, three Vice-Presidents, Treasurer, and the General Secretary (non-voting member) form the Executive Committee which, in urgent cases, has the authority to make decisions normally under Council's authority. Council shall ratify all such decisions within 15 days by mail, fax or by email. If Council does not ratify an Executive Body's decision when required, the decision shall be declared void and, to the extent permissible and possible, the status quo prior to the decision shall be re-established without the compensation to any party that may have been affected either by the original decision or the re-establishment of the status quo.

The Executive Committee shall be responsible for:

- maintaining proper accounting records that disclose with reasonable accuracy at any time the financial position of the IIHF and to
 enable them to ensure that the financial statements comply with the accounting practices and laws of the country in which the IIHF
 has its headquarters;
- safeguarding the assets of the IIHF and for taking reasonable steps for the prevention and detection of fraud or other irregularities;
- ensuring that the financial affairs of the IIHF are transparent to Congress by providing Congress with a complete true and fair view of the state of affairs of the IIHF inclusive of current financial statements and commercial contracts;
- establishing guidelines to safeguard, manage and invest the assets of the IIHF in support of its objectives as specified in the Statutes and activities arising there from as approved by Congress;
- establishing sufficient reserves to enable the IIHF to maintain its activities in the event of unforeseen shortfalls in anticipated revenue;
- investing the liquid resources of the IIHF and of IIHF assets and conducting other matters concerning the finances of the IIHF in a prudent manner;
- establishing an annual pool of funds for the salaries and benefits for the office staff for allocation by the General Secretary. All other compensation payments including those to the President shall be administered directly by the Executive Committee; and
- supervising the management of the IIHF by the General Secretary.

The Executive Committee may (a) invite other members of Council as needed or (b) employ the services of external professional advisers as needed and determine all honoraria payments when appropriate for the federation.

49. Disciplinary Board

The Disciplinary Board shall consist of a Chairman, a Deputy Chairman and not less than four other members. The Council shall appoint the Chairman and – in agreement with the Chairman – the Deputy Chairman and the other members of the Disciplinary Board for a four year period. Council members may not be members of the Disciplinary Board. Disciplinary Board should be highly experienced,

competent and well versed with the sport, its rules and procedures. They are independent, not bound by instruction and are not accountable to anyone for their decisions.

The Disciplinary Board may take external advice if the Chairman determines that additional expertise is required in a specific case.

The Disciplinary Board shall act in accordance with the Disciplinary Code. The Disciplinary Board meets when convened by the Chairman.

The Disciplinary Board shall examine violations of the IIHF Code of Conduct brought to its knowledge and shall take decisions regarding such in accordance with the Disciplinary Code.

Notwithstanding the provisions in the IIHF Statutes, Bylaws and Official Playing Rules, Council may refer any incident or activity to the Disciplinary Board

50. Appeal Board

The Appeal Board shall constitute Panels which have the responsibility of resolving appeals against decisions of the IIHF Disciplinary Board which exceed four (4) games or 20,000 CHF (except for doping offense which are appealed directly to the Court of Arbitration for Sport). The Appeal Board shall consist of not less than five competent, highly experienced jurists that are well versed with the sport. The Appeal Board members shall be recommended by the Legal Committee and appointed by Council for a four-year period. Council members cannot be members of the Appeal Board.

The Appeal Panels shall act in accordance with the Disciplinary Code. The Appeal Panel shall not take into account facts or evidence which the appellant could have submitted to the Disciplinary Board by acting with the diligence required under the circumstances, but failed or chose not to do so. Each Appeal Panel is independent, not bound by instruction and is not accountable to anyone for its decisions.

51. Directorates

The Directorates are temporary executive bodies of the IIHF with responsibility for conducting IIHF Ice Hockey Competitions. In all Directorates, every member has one vote. In the case of equality of votes, the Directorate Chairman must then exercise the casting vote.

All decisions of the Directorates, including disciplinary matters concerning the participation in and operation of the IIHF Ice Hockey World Championships and the Olympic competitions, do not establish a precedent. The Directorate decision-making power is limited to the respective championship, except for provisional doping and/or competition manipulation suspension. Any violation which requires a sanction beyond the championship must be referred to the IIHF Disciplinary Board. The first directorate meeting will be held on the eve of the relevant competition.

A. Directorate Composition

The Directorate of the IIHF Ice Hockey World Championship and the Olympic competitions for men and women will be under the chairmanship of the IIHF President and/or Vice President and/or, for the Olympic Women's Competition, the Women's Committee Council Chairman; other Council members and one member representing the hosting country. Where a participating Member National Association is not represented on the Council, such Member National Association shall have the right to appoint a member to the directorate. The Chairman cannot represent his own country. A Council member may appoint a substitute from his Member National Association to the directorate in which case he waives his right to participate and vote in the Directorate.

The Directorate of all other IIHF Ice Hockey Competitions and qualifications thereto will be under chairmanship of a Council Member or Council Appointee (who shall not be from the hosting country), one representative of each competing Member National Association and one representative of the hosting country.

B. Directorate Discipline

For all disciplinary matters, the Directorate shall establish an ad hoc disciplinary panel composed of Directorate Members whose team (player, coach, team official, etc.) is not directly and/or indirectly involved in the incident giving rise to the disciplinary matter.

The Directorate must utilize the Directorate Disciplinary Guidelines approved by Council for each respective IIHF Season for all disciplinary matters.

52. Championship Disciplinary Panel

At WM, WM20 and the Olympic competitions an independent Disciplinary Panel (Championship Disciplinary Panel) must be established. At the WW and WM18 an independent Disciplinary Panel (Championship Disciplinary Panel) may be established. Such Panels are established to deal with all disciplinary matters relating to Official Rule Book violations which occur during the course of the championships. The members of the Championship Disciplinary Panel shall have the same status as the members of the IIHF Disciplinary Board (Statute 49); details are regulated by the IIHF Disciplinary Code. For all other competitions the Directorate Chairman must establish an ad hoc Disciplinary Panel, in accordance with Statute 51(b), to address violations of the IIHF Official Rule Book.

The Championship Disciplinary Panel must utilize the Championship Disciplinary Guidelines approved by Council for each respective IIHF Season.

53. IIHF Office

1. <u>IIHF Office Location</u>

The IIHF Office is located at the IIHF headquarters and shall carry out all the administrative work of the IIHF under the direction of the General Secretary.
2. Duties and Responsibilities of the General Secretary

The General Secretary shall

- ensure the effective and efficient operation of the IIHF office in accordance with good governance practices;
- establish an organisation and staff as required to fulfil the objectives of the IIHF and subject to the approval of Council. The General Secretary shall select and employ office staff and be responsible for good human resource practices;
- attend Council and Congress meetings as required, but shall have no right to vote;
- implement Congress decisions in compliance with the President's directives;
- manage and keep IIHF accounts proper;
- compile the meeting minutes for Congress, Executive Committee, and Council;
- coordinate official IIHF correspondence;
- control the relations between IIHF Member National Associations; and
- decide player transfer cases in accordance with the IIHF International Transfer Regulations and impose provisional suspensions for out-of-competition doping violations in accordance with the IIHF Medical Regulations.

F. Committees

54. Internal Auditors

Congress shall elect two Internal Auditors at the Annual Congress where elections are held from candidates nominated by full Member National Associations. Voting procedures as established in Statute 37 for the election of Council shall apply to the election of the Internal Auditors. The Internal Auditors are equals and must be completely independent from Council. They shall distribute all tasks fairly and equally and shall report to Congress.

Only candidates who have their 72nd or earlier birthday in the appointment year can be nominated as Internal Auditors. The Internal Auditors are elected for a four-year period.

The Executive Committee shall review nominations and have the right to reject candidates in the event they do not meet the required qualifications for that post.

The Internal Auditors should be financially literate, being defined as able to read and understand financial statements, have financial management expertise and relevant business management experience, with at least one being aware of the Swiss legislation relating to book keeping, taxes and presentation of accounts and Swiss Auditing Standards (Swiss GAAP RPC).

The Internal Auditors should be familiar with the operations of the IIHF.

Duties and Responsibilities of the Internal Auditors shall consist of:

- identifying and monitoring the management of the principle risks, which may impact IIHF financial and reporting position;
- monitoring the integrity, completeness and reliability of the IIHF's financial reporting processes and systems of internal controls regarding financial reporting and accounting;
- reviewing the mandate, budgets, plans, change in plans, activities, and organizational structures, as needed, including any litigation claim or other contingency which could have a material effect upon the financial position of the IIHF;
- reviewing the IIHF Annual Audited Statement and related documents prior to filing or distribution;
- monitoring the independence and performance of the IIHF's External Auditors, considering whether the External Auditors should be appointed and making recommendations to Council accordingly;
- providing an avenue of communications among the External Auditors, management staff, Council and Congress members, with the requirement of presenting an annual report to Congress on the year's operations; and
- reviewing and advising on the internal organizational procedures for implementing and operating the IIHF Office.

55. External Auditors

The Council shall propose External Auditors to examine and certify the treasury of the IIHF and the accounts for the past financial year. The External Auditors shall be appointed annually and are subject to approval by Congress. The report of the External Auditors shall be submitted to the Internal Auditors, Council and Congress.

56. Operational Committees

Operational Committees shall be established at the discretion of Council. The Council may vary the number, structure, activities and mandate of the operational committees.

With the exception of the Disciplinary Board and the Appeal Board, Committees are recommending bodies to the Council.

The Council shall determine the IIHF Committee structure and assign activities with specific mandates to different Committees.

A Council Member appointed by Council shall chair each Operational Committee. Each Operational Committee shall contain an executive secretary from the IIHF Office and a maximum of four other members. The Chairman, together with the General Secretary, shall propose and Council shall approve each member.

The Council may establish separate bodies and related regulations under the control of Council and Congress with regard to IIHF Club Competitions or Inline Competitions which may be subject to Bylaws and Regulations established specially for such competitions or championships.

The Committee Chairman shall conduct the affairs of the Committee in accordance with the mandate from Council.

The Committee Chairmen must control Committee financial expenditures within the framework of the approved budget. The General Secretary or the President must approve financial adjustments within each committee's budget.

The Committee Chairman may invite external specialists and/or form a working group on an ad hoc basis with the approval of the General Secretary. Such members do not have the right to vote.

Each Committee Chairman will submit an annual written report on the Committee's activities to the Council and to the Annual Congress.

The Committees may make recommendations or decisions within their mandate when more than half of the total number of members is present.

Committee decisions shall be by simple majority with the exception of the IIHF Hall of Fame Committee, which requires a 75% approval for inductees.

Each Committee member has one vote. In case of equality, the chairman must exercise the casting vote. In case of urgency, decisions can be taken by fax or by e-mail.

IV. DISCIPLINARY MEASURES

Disciplinary measures may be imposed for unsportsmanlike conduct, violations of the Official Rules of the Game, contravention of IIHF's Statutes, Bylaws, Regulations/Codes, and violations of decisions and/or directives of the IIHF as shall be in force from time to time.

57. Disciplinary Measures and Directives

The Judicial Bodies (Statute 58) shall have the power to impose disciplinary measures and issue directives in accordance with their respective mandates as specifically defined in the Disciplinary Code.

58. Disciplinary Power

The following Bodies only shall have power to impose disciplinary measures in accordance with their respective mandates as specified in the Disciplinary Code:

- a) Disciplinary Board;
- b) Appeal Board;
- c) Directorate; and
- d) Championship Disciplinary Panel

59. Finality

Decisions of the Appeals Board and/or Disciplinary Board when acting within its appeal authority shall be final, subject to Article 60.

V. ARBITRATION

60. CAS as Ordinary Court of Arbitration

The Court of Arbitration for Sport (CAS) shall have exclusive jurisdiction, to the exclusion of any ordinary court or any other court or arbitration, to deal with the following disputes in its capacity as an ordinary court of arbitration.

- a) Disputes between the IIHF and Member National Associations, leagues, clubs, players or officials where no official legal document indicates otherwise;
- b) Disputes of an international dimension between Member National Associations, leagues, clubs, players or officials.

The CAS shall only intervene in its capacity as an ordinary court of arbitration if the dispute does not fall within the competence of an IIHF Judicial Body.

61. CAS as Appeals Arbitration Body

Any decision taken by an IIHF Judicial Body may be disputed exclusively before the CAS in its capacity as an appeals arbitration body, only after all IIHF internal procedures and remedies have been exhausted and to the exclusion of an ordinary court or any other court of arbitration, and shall be resolved in accordance with the Code of Sport Related Arbitration.

Only parties directly affected by a decision may appeal to the CAS. However, where anti-doping related decisions are concerned, the World Anti-Doping Agency (WADA) may appeal to the CAS.

An appeal shall not have any suspensory effect as a stay of execution of a disciplinary sanction, subject to the power of the CAS to order that any disciplinary measure be stayed pending the arbitration.

62. Binding Authority of CAS

All parties that are subject to arbitration accept that the CAS is the Court of Final Appeal.

63. Liabilities

Member National Associations have the active responsibility to ensure that they understand and apply IIHF Statutes, Bylaws and Regulations/Codes and contracts entered into by the IIHF of which they are party.

In the event that a Member National Association challenges or causes one of its constituent bodies, clubs, teams, players or officials to challenge the validity of an IIHF Statute, Bylaw, Regulation/Code, or contract or the interpretation an IIHF Statute, Bylaw, Regulation/Code or contract by the IIHF Office and, having exhausted the appeal procedures within the IIHF, seek arbitration or settlement by a court, then in the event the Member National Association or one of its constituent bodies, clubs, teams, players or officials are unsuccessful, the Member Nation Association shall be held liable for all expenses incurred by the IIHF in defending the challenge. Notwithstanding the above, in the event of any dispute to the extent of the expenses incurred by the IIHF the matter will be resolved by a sole arbitrator agreed by the parties.

BYLAWS

The Bylaws only apply to ice hockey, except, where applicable, the general management of the IIHF as a whole.

100 GENERAL MATTERS

101. Application

These Bylaws and related Regulations apply to all IIHF bodies and committees, to all Member National Associations, including their constituent bodies, clubs, teams, players, officials, members and any person or body whatsoever and howsoever associated as regards to IIHF competitions or international games or competitions, unless indicated otherwise in the respective Bylaw.

102. Meetings and Minutes

The meetings of the IIHF bodies are conducted by the IIHF President or by his appointed chairman.

Minutes of committee meetings containing all recommendations and decisions taken must be recorded for every meeting. As soon as reasonably possible, the minutes shall be sent to all Council members and Committee members and, where appropriate, shall be made available to Member National Associations.

103. Jurisdiction, Players and Officials

All clubs, teams, players, team officials and game officials who participate in international games must be under the jurisdiction of their Member National Association.

200 FINANCIAL BYLAWS

201. Administration

The IIHF General Secretary shall report financial matters to Council and Congress according to the Statutes. All correspondence, documentation and bank statements relating to financial matters shall be made available to the Internal Auditors.

202. IIHF Accounts and Currencies

All payments to the IIHF must appear on the IIHF bank accounts. The accounts of the IIHF shall be kept in Swiss Francs.

The IIHF may maintain bank accounts in other currencies for operational purposes. The IIHF may buy or sell currency for operational purposes.

The IIHF will make all payments owed to Member National Associations directly to the Member's respective bank account and/or third party as specifically authorized in writing by the Member National Association.

The IIHF funds shall be administered according to the budget and the decisions of the Council.

203. Authorized Signatures

No persons other than the President, and the General Secretary or his Deputy General Secretary are authorized to commit expenditures and/or sign contracts on behalf of the IIHF, except as Council may otherwise authorize or as specified herein.

1. Contracts

The President, the General Secretary or the Deputy General Secretary and other persons as authorized by Council are separately entitled to enter into contracts. All contracts that involve payments up to and including CHF 50,000 (cash or kind) require one signature. All contracts that involve payments greater than CHF 50,000 (cash or kind) require two authorized signatures. All Contracts that require Council and/or Congress authorization must be signed by the President and a Vice-President.

The General Secretary shall negotiate and sign all employee contracts.

The Executive Committee shall negotiate, and the President shall sign, the employee contract of the General Secretary.

2. Committed expenditures

The President, the General Secretary or the Deputy General Secretary and other persons as authorized by Council are separately authorized to make and/or commit payments on behalf of the IIHF. All payments and/or commitments up to and including CHF 50,000 require one authorization. All payments and/or commitments greater than CHF 50,000 require two authorizations.

Only the Finance Director, or other person as authorized by the General Secretary in the Finance Director's absence, is entitled to make payments against invoices or expense payments that have been authorised.

204. Income of the IIHF

The income of the IIHF consists of but is not limited to:

- 1. an affiliation fee of CHF 3,000 to be paid by a new member on admission;
- 2. annual subscriptions of the Member National Associations of CHF 1,000, due by 31 August of the current financial year;

- 3. the service fees of international transfers and the license fees for international referees and linesmen as established annually by the Council and which reflect the cost of providing and supporting such services;
- 4. IIHF competition fees;
- 5. revenues from television, advertising, sponsorship, and other commercial rights from competitions and related activities of the IIHF;
- 6. share of the revenue from the Olympic Winter Games and other competitions requiring the authorisation of the IIHF;
- 7. revenue from the investment of assets;
- 8. fines;
- 9. sales of official publications;
- 10. revenues from licensing emblem rights, advertising, merchandising, etc.;
- 11. IIHF Ice Hockey World Championship Application Fees;
- 12. IIHF Ice Hockey World Championship Hosting Fees; and
- 13. incidental revenues.

205 Television, Radio, Advertising and Licensing Rights

All television, radio, new media, advertising, sponsorship, official supplier licensing, merchandising and/or other commercial rights in and outside the organising country of the IIHF Ice Hockey World Championships are the exclusive property of the IIHF or shall have been and/or be assigned to the IIHF. The IIHF is the sole beneficiary of all revenues from the exploitation of these rights. The IIHF has the right to assign any of the above rights to the Local Organising Committee(s) or any other third party.

206. Solidarity Fund

From the revenues of the IIHF (per Bylaw 204), the IIHF shall make provisions for the operating costs of the IIHF, establish reserves, contribute to the costs associated with the operation of IIHF competitions and the development of the sport, establish funds for specified purposes and distribute financial support to Member National Associations to enable them to participate in IIHF activities.

The Council shall establish an annual program for the distribution of funds for these purposes.

Provided that payments are made to the IIHF under existing contracts, the contribution to hosts and participating teams at IIHF Ice Hockey World Championships 2015 – 2018 will be as presented by the General Secretary at each respective Annual Congress.

207 IIHF Cups and Competitions

The Council will establish the financial conditions for all other IIHF authorized competitions.

208. Expenses

The IIHF will pay expenses for all persons appointed by Council when performing their authorized duties. The IIHF will pay the travel, board and lodging expenses, except when the person is attending an IIHF event as an official or delegate of his Member National Association.

209. Public Liability Insurance

The IIHF will provide public liability insurance for all persons authorized to act on behalf of the IIHF, including but not limited to, Council, control and disciplinary bodies, elected or nominated officials and staff who act and make decisions on behalf of the IIHF.

210. Accident and Health Insurance

The IIHF shall provide accident and medical treatment insurance coverage for IIHF Council and committee members as well as other persons assigned to duties and acting on behalf of the IIHF and, where authorized, their accompanying persons when traveling on behalf of the IIHF.

211. Insurance for Participants

The Member National Associations or their teams are responsible for all medical, and accident insurance coverage of their players, team officials and delegates participating in IIHF championships, competitions, congresses, clinics, seminars, symposiums, meetings and any other IIHF operated and organised activities.

The IIHF is neither responsible for insurance nor for any liability whatsoever or howsoever arising of any kind for teams, players, team officials, delegates, spectators, or of media representatives or representatives of the hosts or commercial partners or any other persons or bodies whatsoever participating in IIHF activities of any kind unless otherwise arranged by the IIHF. However, the Council, at its sole discretion, may vary the insurance conditions related to player participation.

212. Insurance for IIHF Championships and Competitions

The insurance responsibilities of Member National Associations that host and organize IIHF championships and participating teams are specified in the IIHF Championship Regulations and Insurance Guidelines.

All insurance coverage effected by a host Member National Association in connection with the organisation of a Championship including but not limited to insurance coverage that is required to be provided in accordance with the Championship Regulations and Insurance Guidelines shall include IIHF indemnification from any and all claims whatsoever and howsoever they may arise and the IIHF must be named as co-insured party under those policies.

300 NEW MEMBERS IN IIHF CHAMPIONSHIPS

301. Allocation of National Teams of New Member National Associations or Reorganized Countries into the IIHF Ice Hockey World Championships and Qualifications

National teams of New Member National Associations will start their participation in the IIHF Ice Hockey World Championships in the bottom division or qualification of the respective competitions subject to meeting IIHF minimum participation standards as specified in the IIHF Sport Regulations.

If a sovereign state has been newly established by separation from an existing sovereign country and its Member National Association is then affiliated to the IIHF, its national team may be entered into the bottom division or qualification of the respective competitions.

The national team of the existing sovereign country is entitled to participate in the same championship division for which it qualified from the preceding championship.

If a country is incorporated into another existing sovereign country with a Member National Association affiliated to the IIHF, the former will be deleted from membership in the IIHF and the latter will be entitled to enter its representative team into the higher championship division in which one of the two or more countries qualified from the preceding IIHF championship.

If two or more countries are united into a sovereign country with a Member National Association affiliated to the IIHF, the previous country(ies) will be deleted from membership in the IIHF and the new country will be entitled to enter its team into the higher championship division in which one of the previous countries qualified from the preceding IIHF championship.

If a country is divided into two or more sovereign countries with Member National Associations affiliated to the IIHF and the previous country does not exist anymore, then if no other agreement is reached between the new countries the following shall apply:

- (a) The country that proves that during the preceding four-year period the majority of players on the national team of the previous country were its present citizens will be entitled to enter its team into the championship division for which the team of the previous country was qualified from the preceding IIHF Ice Hockey World Championship.
- (b) The other country or countries may enter their teams into the bottom division or qualifications.

Notwithstanding the above, entry is subject to current IIHF Bylaws and Regulations.

400 COMPETITIONS, ELIGIBILITY, TRANSFERS

401. Competitions of the IIHF

Competitions of the IIHF are:

- IIHF Ice Hockey World Championships (WM);
- IIHF Ice Hockey U20 World Championships (WM20);
- IIHF Ice Hockey U18 World Championships (WM18);
- IIHF Ice Hockey Women's World Championships (WW);
- IIHF Ice Hockey U18 Women's World Championships (WW18);
- Olympic Competitions (OG);
- Qualifications to the IIHF Ice Hockey World Championships (--Q);
- Qualifications to the Olympic Competitions (OGQ);
- IIHF World Cup of Hockey;
- World and Continental Club Competitions such as the IIHF European Cup, IIHF Continental Cup (CC), Victoria Cup (VC), and European Women Continental Cup (EWCC);
- Inline World Championships; and
- Any other IIHF designated international competition

All clubs, teams, players, team officials, game officials and members of the directorate who participate in games organised or conducted by the IIHF are under IIHF jurisdiction.

402. Minimum Standards to participate in IIHF Ice Hockey Men's World Championship

Only Member National Associations fulfilling the Minimum Participation Standards as specified below are eligible to participate in the IIHF Ice Hockey Men's World Championship Program.

To enter a team in an IIHF Ice Hockey World Championship the Member National Association has to submit proof to the IIHF office that the following minimum standards are fulfilled:

1. To qualify for entry into IIHF Senior Men's and U20 Men's Championships, all Member National Associations must comply with all of the following minimum standards within their own Associations and only within their own country, which will be controlled if necessary by the IIHF.

• One permanent operational artificial indoor ice rink meeting the standards as stated in the IIHF Rule Book including a permanent seating capacity of not less than 500 spectators.

- Players must play on an indoor ice rink meeting or exceeding the IIHF designated minimum size.
- Not less than 60 participating players in the category in which they have applied to participate, each of whom must be registered on official association registration cards (which may be requested by the IIHF with application for entry) and must be playing on the IIHF designated minimum size ice rink.
- Not less than four teams participating in league competition in their own country (and/or in a cross border league operating in accordance with Bylaw 501) in the category in which they have applied to participate. A 'League' shall be defined as not less than four teams. A 'League Competition' shall be defined as a schedule of games numbering not less than fifteen for each league member team.
- An active and operational hockey development program in operation for educational purposes. An active and operational hockey development program is a program which (a) includes not less than 100 registered participants; and (b) has a Learn to Play Program, Coach Education Program, Game Officials Program and either a Recruitment Program, Administrators Program, Team Manager Program, Equipment Manager Program, or Goalkeeper Program.

2. To qualify for entry into IIHF Men's U18 Championships, all Member National Associations must comply with all of the following minimum standards within their own Associations and only within their own country, which will be controlled if necessary by the IIHF.

- At least one permanent operational indoor ice rink meeting the standards as stated in the IIHF Rule Book including a permanent seating capacity of a minimum of 500 spectators.
- Players must play on an indoor ice rink meeting or exceeding the IIHF designated minimum size.
- The Member National Association must have registered and licensed at least 45 players in the age category who must fulfil the IIHF U18 competition Bylaws for participation and are playing on the IIHF designated minimum size ice rink.
- These players must compete in a minimum of 12 games per season at any level.
- The Member National Association must have an operational hockey development program. An operational hockey development program is a program which (a) includes not less than 60 registered participants (b) has a Learn to Play Program, Coach Education Program, Game Officials Program and either a Recruitment Program, Administration Program, Team Manager Program, Equipment Manager Program, or Goalkeeper Program.

3. Any Member National Association that has not paid a fine or, where applicable, compensation arising in connection with Bylaw 608 (Withdrawal from IIHF Championships) shall not be permitted to enter a team at any level.

Exceptions may be decided by Council following the IIHF Statutes. Such exceptions are limited to a maximum of two years.

Notwithstanding the above, participation in IIHF competitions and activities is subject to Bylaws and Regulations related thereto.

403. Minimum Standards to participate in IIHF Ice Hockey Women's World Championship

Only Members fulfilling the Minimum Participation Standards as specified below are eligible to participate in the IIHF Ice Hockey Women's World Championship Program.

To enter a team in an IIHF Ice Hockey Women's World Championship the Member National Association has to submit proof to the IIHF Office that the following minimum standards are fulfilled.

1. To qualify for entry into IIHF Senior Women's Championship competitions all Member National Associations must comply with all of the following minimum standards within their own Associations, which will be controlled if necessary by the IIHF.

- One permanent operational artificial indoor ice rink meeting the standards as stated in the IIHF Rule Book including permanent seating capacity of not less than 500 spectators.
- Players must play on an indoor ice rink meeting or exceeding the IIHF designated minimum size.
- Not less than 45 participating players in the category in which they have applied to participate, each of whom must be registered on official association registration cards (which may be requested by the IIHF with application for entry) and must be playing on the IIHF designated minimum size ice rink.
- Not less than three teams participating in league competition in their own country (and/or in a cross border league operating in accordance with Bylaw 501) with not less than 12 games for each team in the category in which they have applied to participate.
- An active and operational hockey development program in operation for educational purposes. An active and operational hockey development program is a program which (a) includes not less than 60 registered participants; and (b) has a Learn to Play Program, Coach Education Program, Game Officials Program, Official Women's Development Program and either a Recruitment Program, Administration Program, Team Manager Program, Equipment Manager Program, or Goalkeeper Program.

2. To qualify for entry into IIHF Ice Hockey U18 Women's World Championship competitions all Member National Associations must comply with all of the following minimum standards within their own Associations and only within their own country, which will be controlled if necessary by the IIHF.

- At least one permanent operational indoor ice rink meeting the standards as stated in the IIHF Rule Book including a permanent seating capacity of a minimum of 500 spectators.
- Players must play on an indoor ice rink meeting or exceeding the IIHF designated minimum size.
- The Member National Association must have registered and licensed at least 45 players in the age category who must fulfil the IIHF U18 competition Bylaws for participation and are playing on the IIHF designated minimum size ice rink.
- These players must compete in a minimum of 12 games per season at any level.
- The Member National Association must have an operational hockey development program. An operational hockey development program is a program which (a) includes not less than 60 registered participants; and (b) has a Learn to Play Program, Coach Education Program, Game Officials Program, Official Women's Development Program and either a Recruitment Program, Administration Program, Team Manager Program, Equipment Manager Program, or Goalkeeper Program.

3. Any Member National Association that has not paid a fine or, where applicable, compensation arising in connection with Bylaw 608 (Withdrawal from IIHF Championships) shall not be permitted to enter a team at any level.

Notwithstanding the above, participation in IIHF competitions and activities is subject to Bylaws and Regulations related thereto.

404 IIHF National League Statistical System Requirements

IIHF Member National Associations participating in the IIHF Championship Program must operate and maintain a fully functional on-line statistical system for any league in which players, who wish to participate in any IIHF Championship category, take part. The statistical program must at least consist of the following:

- 1. League schedules of each category played;
- 2. League standing and statistics including:
 - Name of competing teams,
 - Standing/Ranking,
 - Games played,
 - Wins,
 - Losses,
 - Goals for,
 - Goals against, and
 - Points;
- 3. Individual names of registered players by team and statistics including:
 - Name,
 - Gender of player,
 - Date of Birth,
 - Nationality,
 - Position,
 - Games played,
 - Goals,
 - Assists,
 - Penalty Minutes, and
 - Goalkeeper statistics;
- 4. Game statistics; and
- 5. An active and current player suspension list.

All Member National Associations are individually responsible to ensure their on-line statistical system complies with National and International Data Protection Laws.

405. Olympic Competitions

The Olympic ice hockey competitions are operated by the IIHF and are subject to the competition Bylaws, Regulations/Codes and Official Playing Rules of the IIHF.

The eligibility of players must be as permitted by the IIHF and accepted by the IOC.

Participation by the IIHF in the Olympic Winter Games is subject to Congress approval. The IIHF will comply with the IOC Charter with respect to participation.

406. Player Eligibility Rules for Participation in IIHF Championships and Olympic Competitions

It is the objective of the IIHF that national teams competing in IIHF championships shall reflect the status and standard of the sport as currently played by both citizens of and citizens in the country concerned and to protect the integrity of international competition.

- 1. Only players meeting the following qualification requirements can participate in the IIHF Championships, the Olympic Competition and in the qualifications to these Competitions:
 - 1.1 Each player must be under the jurisdiction of a Member National Association of the IIHF and be a citizen of the country he represents. The player must properly complete and sign the IIHF Player Entry Form which must also be completed and countersigned by his Member National Association which shall at all times be responsible for the player's eligibility.
 - 1.2 The player must submit (a) his signed Player Entry Form and (b) his national passport which is valid for the duration of the event and which must confirm that he is a citizen of the country he represents.
 - 1.3 Once a player has represented a country in any IIHF championship, or in the Olympic competition or in the qualification to these competitions he will not be eligible to represent another country excepting that he may apply to the IIHF to represent another country provided that
 - a) he is a citizen of that country;
 - b) he has an international transfer that was approved by the IIHF and dated at least four years before the start of the IIHF competition in which he wishes to participate;

- c) he has participated, on a consistent basis, for at least four consecutive years (1460 days) in the national competitions of his new country during which period he has neither transferred to another country nor played ice hockey for a team registered/located within any other country: and
- d) he has not played for his previous country in an IIHF competition either during this four year period or between completion of this four-year period and the start of the IIHF championship he wishes to compete.
- 1.4 A player who has represented a country in any IIHF championship, Olympic competition or in the qualifications to these competitions and has later acquired another citizenship shall still be eligible to represent his old country provided he is still a citizen of that country.
- 1.5 If a country or part of it becomes independent, or if a country or part of it becomes incorporated into another country, or if two or more countries are united into a new country, or if a country is divided into more countries, a player who has already represented a country and whose citizenship was thus changed by decision of the state authorities, may apply to the IIHF to play for any one of the partitioned or united countries without a waiting period subject to his providing proof of his new citizenship. This particular choice may only be made once and is final and irrevocable.
- 1.6 When a player has changed his citizenship or has acquired or surrendered another citizenship and wants to participate for the first time in an IIHF championship and/or an Olympic competition or in qualifications to these competitions, then in order to play for his country of current citizenship he must:
 - a) prove that he has participated on a consistent basis, for at least two consecutive hockey seasons and 16 consecutive months (480 days) after his 10th birthday in the national competitions of and having resided in his new country during which period he has neither transferred to another country nor played ice hockey for a team registered/located within any other country; and
 - b) if the country of his choice is one to which the player has transferred then he must have had an international transfer that was approved by the IIHF and dated at least 16 months (480 days) prior to his proposed participation.
- 1.7 When a player has multiple citizenships where the relevant citizenships are for countries of Member National Associations and he has never represented any country in any IIHF championship or an Olympic competition or in qualifications to these competitions, then in order to play for the country of his choice he must:
 - a) prove that he has participated on a consistent basis, for at least two consecutive hockey seasons and 16 consecutive months (480 days) after his 10th birthday in the national competitions of and having resided in the country that he wishes to represent during which period he has neither transferred to another country nor played ice hockey for a team registered/located within any other country; and
 - b) if the country of his choice is one to which the player has transferred then he must have had an international transfer that was approved by the IIHF and dated at least 16 months (480 days) prior to his proposed participation.

- 1.8 In the case of Female Hockey, the eligibility requirement described in 1.6 and 1.7 of this By-Law will be met if a player has participated on a consistent basis for at least one (1) hockey season in the competitions of the Member National Association (MNA) of that country, and was a member of that MNA for at least twelve (12) consecutive months during that period.
- 1.9 When a player wishes to establish his eligibility under subsections 1.3 through 1.7, the Member National Association for which he wishes to play must submit an application to the IIHF together with all relating evidence at the latest four weeks before the competition or game in which the player wishes to play. The General Secretary is responsible for investigating the application and confirming the player's eligibility to play for the country concerned. Notwithstanding the above, the decision of the General Secretary is not conclusive proof of the eligibility of the player to play for the country concerned.
- 1.10 Cases involving exceptional circumstances can be submitted to Council for a Council exception. All other IIHF eligibility decisions can be appealed to the IIHF Disciplinary Board within 7 days of the IIHF eligibility notification in accordance with the Disciplinary Code.
- 1.11 Players of non-member organizations who participate in competitions of the IIHF including Olympic competitions and in qualifications to these competitions must, for the period of these events, be under the control and management of the respective Member National Association and be eligible in accordance with the applicable criteria to compete. When competing in the above specified competitions, these players are subject to the same conditions as other players and to the disciplinary procedures of the IIHF.
- 2. The player and the Member National Association registering a player for an IIHF championship, Olympic competition or qualification to these competitions are at all times fully responsible for the player's eligibility with all the disciplinary consequences for the Member National Association and the player:
 - 2.1 If the ineligibility of one or more players is proved during a championship then the games played by the team with an ineligible player shall be forfeited and the ineligible player dismissed from the tournament.

In exceptional circumstances, the Directorate may vary the application of this clause in the best interests of the competition applying the principle that the team at fault should not take benefit of any ranking and with the objective not to disadvantage, even indirectly, other teams taking part in the competition. Any decision taken by the Directorate in this respect shall not be regarded as a precedent.

2.2 If the ineligibility is proved after the championship and before the following Semi-Annual Congress, the team with the ineligible player shall be disqualified.

- 2.3 If the ineligibility is proved after the next championship, the team with the ineligible player shall be deleted from the relevant championship rankings and its results annulled and the correct ranking established.
- 2.4 An ineligible player is not qualified for any award.

The case of ineligibility will be investigated by the Disciplinary Committee for a disciplinary action against the player and possible further action against the Member National Association.

Where the effect of any of the above measures has resulted in a change in the rankings following the completion of the championship, awards and payments shall be adjusted accordingly.

- 3. Eligibility to play for a country in IIHF inline competitions does not constitute eligibility of the player to play for this country in IIHF ice hockey competitions unless the player has fulfilled the applicable eligibility criteria.
- 4. Eligibility of a player to participate in any IIHF competition is subject to all provisions of the IIHF Statutes and Bylaws, specifically including but not limited to, the player not being suspended by the IIHF, his Member National Association, or a non-affiliated organisation if recognized by the IIHF at the time of the respective IIHF competition in accordance with Bylaw 1103.

407. International Player Transfers

It is the responsibility of the IIHF to ensure the good order of the sport internationally and, in relation to player movement, to safeguard the player and his position with regard to player eligibility for international competitions and to uphold discipline and maintain order between clubs and within the sport. The International Transfer Regulations govern international player transfers.

Players who wish to move from one country, irrespective of whether or not they are registered with the Member National Association of that country, to the Member National Association of another country are required to have a valid IIHF international transfer card (ITC) in accordance with the IIHF International Transfer Regulations.

When a player applies for an international transfer, the Member National Association of the country from which he is transferring, in signing the transfer application, shall be deemed to have confirmed that there is no reason for them to prevent the player from transferring to the new club or national association.

In exceptional circumstances, the Council may authorize the transfer of a player.

A player under suspension by the IIHF, by his Member National Association, or a non-affiliated organisation, if recognised by the IIHF, shall not be allowed an international transfer. Notwithstanding the above, a player who has been under suspension by his Member National Association or a non-affiliated organisation recognised by the IIHF may not be allowed an international transfer if he would have

received a longer suspension had the offence for which he was suspended occurred in an IIHF competition. The IIHF Office shall refer all such cases to the IIHF Disciplinary Board to determine the length of time during which the transfer will be withheld.

408. Offences against the International Transfer Regulations

When a player plays without a valid transfer card the Member National Association, the club and the player shall be subject to the IIHF disciplinary procedures in accordance with the Transfer Regulations and Disciplinary Code.

409. Transfer without a Transfer Card

Any player who moves from one country to another for any reason without approval of the Member National Association will have to establish his residence abroad for 18 months before being permitted to play in the new Member National Association. After this period of time the new association may apply by transfer card to the IIHF for permission for him to play. The IIHF will inform the old Member National Association.

410. Service Charge

The IIHF shall establish annually a service charge for effecting player transfers and changes to transfer status.

500 INTERNATIONAL GAMES AND COMPETITIONS

501. International Games

Only Member National Associations, leagues and/or clubs are authorized to organise and/or participate in international games, leagues or other competitions in accordance with Bylaw 501 and 502.

Clubs, teams, players and officials taking part in such games shall be subject to the applicable IIHF Statutes, Bylaws, Regulations/Codes and Official Playing Rules.

A club that wishes to participate in and/or organise an international game or other competition must first obtain the permission of its Member National Association.

A club that wishes to play in a cross-border league and/or league of a Member National Association where the club is not located must first obtain the permission of the Member National Association where the club is located. The Member National Association where the club is located must consult with the necessary national league. If the club obtains the permission of the Member National Association where the club is located, it must then obtain the permission of the Member National Association of the Club's future league is located. The IIHF Council shall exercise oversight authority over the aforementioned approval and consultation process and shall refer all violations to the Disciplinary Board.

For purposes of this Bylaw and Bylaw 502, location means the place where the club is conducting its daily operations, specifically including but not limited to, the venue where the club is holding it home games.

For all international games, the IIHF Official Rule Book shall apply and official game sheets must be completed.

All international senior club team and national team games must be officiated by IIHF licensed referees and linesmen.

502. Games with Non-Member Teams

Teams of Member National Associations wishing to host international games involving teams of non-member organisations must obtain the approval of (1) the IIHF, (2) the Member National Association where the games will be played, (3) the Member National Association where the non-member organisation is located, and (4) the Member National Association(s) of the participating team(s).

Teams of Member National Associations wishing to participate in an international game hosted by a non-member organisation must obtain the approval of their Member National Association and the IIHF.

503. Description of Selected Teams

The name "international" team, "IIHF" team or "continental" team (European team) or any like description is the exclusive right of the IIHF with respect to all Member National Associations. No Member National Association or club of such association is permitted to have a team play under these names.

The descriptions "national" team, "national junior" team, "national selection" team or any like description are the exclusive right of the Member National Associations.

The description "International All Star" team or a description exceeding Member National Association's territory can only be used by the Member National Association with IIHF prior written approval.

504. IIHF Official Game Sheets

Official game sheets of all international club games must be distributed by the organiser to the participating clubs and their respective Member National Associations.

Official game sheets of IIHF Ice Hockey World Championships, Olympic competitions and qualifications to these competitions, national team games and other IIHF events must be distributed to the IIHF, to the organiser and to the respective Member National Associations.

Official game sheets and referee reports of international games where a match penalty or game misconduct penalty was imposed on a player or team official must be sent to the Member National Association of the penalized player or team official and to the IIHF by the IIHF referee.

Where the game officials were physically or verbally abused and their safety endangered, the official game sheet and referee report must also be sent to the IIHF and the Member National Association by the IIHF referee for further review and possible disciplinary action by the Disciplinary Board.

505. Protection of IIHF Championships

No other high profile games of Member National Associations shall be played in the hosting country during the IIHF Ice Hockey World Championship.

During the period when a country participates in an IIHF Ice Hockey World Championship or qualification - seniors, juniors under 20, juniors under 18, men or women, no other national team of the same category of that country shall participate in other international games or competitions.

506. Names of International Competitions and Cups

Member National Associations are only entitled to use the names of geographical areas exceeding the territory of the respective Member National Association (such as World Cup, European Cup, World Tournament, and Continental Tournament, etc.) with the previous authorization of the IIHF.

507. Default

Any international game agreed in writing between Member National Associations or their clubs where either the organiser or one of the participants has failed to fulfil their obligations will render the defaulter liable to possible disciplinary action by the Disciplinary Board.

508. Television and Advertising Rights

Except for IIHF competitions, the television and advertising rights for international games belong to the hosting Member National Association. Nevertheless for such games, the Member National Association of the visiting team is the exclusive owner, only within its national territory, of the television rights from the games played by its national team.

600 COMPETITION

601. Application Range

These Bylaws apply to all IIHF competitions, Olympic competitions, including qualifications to such competitions, and to all international games and the participating clubs, teams, players, referees and officials related thereto.

602. Application to Host IIHF Competitions

IIHF Statutes, Bylaws and Bid Regulations shall govern the application and allocation of IIHF Ice Hockey Competitions. An application must satisfy all Bid Regulation requirements and other requirements as specified by the IIHF before being submitted to Congress.

All IIHF competitions must be organised and played in accordance with the respective Statutes and Bylaws, Regulations/Codes, and Official Playing Rules.

A Member National Association is not eligible to host an IIHF Ice Hockey World Championship in the same category for two consecutive years unless there is no other applicant applying to host the championship.

A Member National Association is not eligible to bid to host an IIHF Ice Hockey World Championship unless, at a minimum, it has participated at that level in two of the prior five years and/or in accordance with the Bid Regulations for joint-hosting.

A Member National Association will not be eligible to apply to host the IIHF Ice Hockey World Championship Division I Group A if it has been relegated from the World Championship in the preceding season, unless there is no other application to host the IIHF Ice Hockey World Championship Division I Group A.

The Member National Association applying to host an IIHF Ice Hockey World Championship or any IIHF Competition, including qualification tournaments, must submit to the IIHF the properly completed and signed Competition Application Form not later than 15 April prior to the IIHF Annual Congress at which the allocation is made, and participate in the respective bidding process as specified therein.

If no application has been made to organise a specified championship, Council may permit an exception.

If there are more than six teams in an IIHF Competition, the host must have two ice arenas (depending on the playing system and the required ice time for games and practices) corresponding with the IIHF requirements. The games of a championship may not be played in more than two ice arenas or in cities too far from each other according to the IIHF Championship Regulations. Council may permit an exception.

603. Voting for Allocation of Ice Hockey World Championships

For the allocation of the top divisions of all IIHF Ice Hockey World Championship categories, which are allocated according to the Bid Regulations, all voting Member National Associations and Council are entitled to vote subject to the procedure in Statutes 19 and 37.

For all other divisions in the categories, only the participating Member National Associations and Council are entitled to vote subject to the procedure in Statutes 19 and 37.

The allocation of any IIHF Ice Hockey World Championship is final only when the IIHF and the respective Member National Association have signed the official host country contract.

604. Hosting Rights for IIHF Ice Hockey World Championships

The IIHF Member National Association must take full responsibility for the organisation of the Championship in accordance with the IIHF Statutes, Bylaws and Regulations/Codes.

Hosting rights of the IIHF Ice Hockey World Championships granted to Member National Associations are not transferable without IIHF prior written approval.

Member National Associations, in accepting hosting rights and organisational responsibilities, must at all times maintain full hosting and organisational control even if hosting rights and responsibilities are transferred to a hosting organization with IIHF approval, and when requested by the IIHF Office, provide interim progress and financial reports.

605. Withdrawal of Hosting Rights

If in the opinion of the IIHF Council, and after having exhausted all possible remedies with the Hosting Member National Association:

- 1. the Member National Association has failed to meet any material condition on which hosting rights were granted;
- 2. the Member National Association is unable to meet its obligations in accordance with the Host Country Contract;
- 3. the Member National Association is in fundamental breach of the Host Country Contract; or
- 4. there is reason for concern that the well-being or the safe freedom of movement of the players, officials, travelling spectators and media is in doubt,

then the IIHF Council shall have the right to:

1. withdraw hosting rights from a Member National Association in which case such rights to the championship shall revert to the IIHF without the IIHF being liable for compensation to the Member National Association; and

2. allocate the championship to another Member National Association, subject to Congress ratification.

606. Responsibilities of the Hosting National Association

The allocation of hosting rights for an IIHF Ice Hockey World Championship to a Member National Association is subject to its acceptance that it shall organise the IIHF Ice Hockey World Championship in accordance with the Statutes, Bylaws, and Regulations/Codes of the IIHF without qualification, and that it shall fulfil all organisational responsibilities specified in the IIHF Championship Regulations, the Host Country Contract and any separate agreement with the IIHF. Certain Violations of the IIHF Championship Regulations, the Host Country Contract and any separate agreement with the IIHF could result in automatic penalties as specifically defined in the Championship Regulations.

The Hosting Member National Association is responsible for ensuring the arena facilities are fit for purpose and maintained as such throughout the Championship. An IIHF Inspection does not imply an IIHF warranty in this respect.

The Hosting Member National Association is responsible to provide a safe environment for spectators, players and officials. Any incident involving spectators will be investigated and may result in disciplinary sanctions in accordance with the Championship Regulations.

In advance of the Championship, the Hosting Member National Association must inform the IIHF and the participating Member National Associations when requested by the IIHF about all aspects of the organisation.

The Hosting Member National Association is obliged to respect the financial provision of the respective championship and shall bear all costs and expenses related to the organization and hosting of the championship. Any taxes levied by the authorities in accordance with the laws of the country or countries in which an IIHF Ice Hockey World Championship is organized, including but not limited to, any taxes levied on any revenues, and similar levies and/or fees owed to the IIHF as a direct result of having hosted the Championship shall be paid by the Host National Association or Associations.

607. Responsibilities of the Participating Member National Associations

Member National Associations entering a team in any IIHF Ice Hockey World Championship or IIHF event, including qualifications to these competitions, must submit the respective Team Entry Form to the IIHF no later than 15 April prior to the IIHF Annual Congress at which the respective Championship will be allocated. Participation in IIHF Ice Hockey World Championships is subject to approval of the IIHF Annual Congress.

Member National Associations entering a team in the Olympic competition must submit the respective Team Entry Forms co-signed by their National Olympic Committees no later than 1 February two years prior to the respective Olympic Winter Games, to enable the timely scheduling of the qualifications.

In order to participate in an IIHF competition, a Member National Association must fulfil Bylaw 402 or 403 respectively.

Member National Associations entering teams into IIHF Ice Hockey World Championships must fulfil all conditions as specified in the Statutes, Bylaws, Regulations/Codes and Official Playing Rules including those rules relating to the use of IIHF supplied uniforms, advertising and the display of manufacturers' identification on equipment as specified in the IIHF Championship Regulations and IIHF Media & Marketing Guidelines for Teams and Players at IIHF Ice Hockey World Championship. All teams, players, team officials and game officials must follow these regulations, including but not limited to warranting that all players and team officials sign all required forms associated with the Championship. Certain Violations of the IIHF Championship Regulations and Team Entry Form will result in automatic penalties as specifically defined in the IIHF Championship Regulations.

Member National Associations entering teams into the IIHF Ice Hockey World Championships must fulfil all conditions relating to antidoping, including availability for doping control, submission of valid therapeutic use exemptions and updated whereabouts information as specified in the IIHF Medical and Doping Control Regulations.

A Member National Association and/or individual person participating in IIHF Ice Hockey World Championships in any capacity whatsoever shall be independently responsible for any taxes (including but not limited to withholding tax) levied in accordance with the applicable tax regulations of the countries hosting IIHF Ice Hockey World Championships, which shall include but not be limited to, taxes levied on prize money, premiums, salary, bonuses, participation fees or fees due to the Member National Association and/or individual persons as a direct result of participation in the respective championship.

608. Withdrawal from IIHF Ice Hockey World Championships

1. Participation of Teams:

A Member National Association that does not intend to fulfil its commitment and indicates such by 1 September of the respective championship season or preceding year will automatically be fined by the IIHF as follows, except in the case of force majeure:

•	IIHF Ice Hockey World Championship	CHF	50,000
٠	IIHF Ice Hockey World Championship Division I	CHF	15,000
٠	IIHF Ice Hockey World Championship Division II and III	CHF	7,500
•	IIHF Ice Hockey Junior and Women Championships	CHF	7,500
٠	Qualifying Events	CHF	5,000

This fine shall double if notification is received at any time thereafter.

2. Host:

A Member National Association that does not intend to fulfil its commitment to host and organise a Championship and indicates such by 1 September of the respective championship season or preceding year (except for the WM which must be indicated by 1 September two years prior to the Championship) or where the IIHF has withdrawn hosting rights will automatically be fined by the IIHF as follows, except in the case of force majeure:

IIHF Ice Hockey World Championship	CHF 500,000
 IIHF Ice Hockey World Championship Division I 	CHF 120,000
IIHF Ice Hockey World Championship Division II and III	CHF 60,000
IIHF Ice Hockey Junior and Women Championships	CHF 40,000
Qualifying Events	CHF 40,000

This fine shall double if notification is received at any time thereafter.

These fines do not restrict the rights of the IIHF and the IIHF Member National Associations to claim compensation damages arising from the withdrawal of a host organiser or confirmed participant or as a consequence of the IIHF having withdrawn hosting rights.

609. Visa procedures

Before any application to host an IIHF Ice Hockey World Championship may be filed with the IIHF, the Member National Association has to clarify any special procedures which may exist to issue visas for any participating team and must arrange in time for all necessary support related to entry visas for all participants according to the IIHF Visa Guidelines relating to the application for visas.

Any Member National Association that has not been granted a visa in time to compete in an IIHF Ice Hockey World Championship and having failed to comply with the IIHF Visa Guidelines shall be referred to the Disciplinary Board for possible sanctions which may include suspension.

Where any Member National Association has not been granted a visa in time to compete in an IIHF Ice Hockey World Championship and has complied with the IIHF Visa Guidelines then the circumstances will be investigated by the IIHF with Council imposing possible consequences for both the Member National Association and the Hosting Member National Association.

610. Forfeits

A game is forfeited when a team does not appear for the game at the assigned time or when game officials have forfeited the game in accordance with the Official Playing Rules. All Forfeits shall be handled in accordance with the Official Playing Rules.

611. Awarding of Points

Points shall be awarded as follows:

- 3 points for the winning team at the conclusion of regulation time;
- 1 point for both teams at the conclusion of regulation time if the game is tied;
- 1 additional point for the team winning the game in an overtime period (sudden death), or the game winning shots procedure if the teams are still tied at the conclusion of the overtime period;
- 0 points for the losing team at the conclusion of regulation time; and
- minus 3 points for a team causing a forfeit

The IIHF Council may authorize a different system for IIHF competitions and Olympic competitions.

612. Classification

Teams within a competition are classified according to the number of points awarded.

In case of equality of points of two or more teams for any classification the teams will be ranked according to the Sport Regulations.

613. Responsibilities of the Directorates

Every IIHF Ice Hockey World Championship is controlled by its Directorate.

The Directorate shall be responsible for:

- controlling the eligibility documents of the players;
- controlling the host's responsibilities;
- controlling the participating Member National Association teams' responsibilities;
- controlling of media and marketing issues;
- ruling on all disciplinary matters within its authority during the competition;
- doping control and all matters resulting from or related to doping control;
- awarding trophies, medals, diplomas and all individual recognitions;
- confirming the nominations of the best three players of each team in the competition;
- selecting the best goalkeeper, defenseman and forward of the competition;
- authorizing any other awards of the competition; and
- controlling all disciplinary matters in accordance with the IIHF Disciplinary Code

Game protests, if any, must be submitted to the IIHF Directorate Chairman in writing within one hour after the completion of the game.

If no Medical Supervisor is assigned to the tournament, the Directorate Chairman is responsible to ensuring compliance with the IIHF Medical Regulations.

The IIHF Directorate Chairman is responsible to ensure that after each game the game sheet is submitted to the IIHF Office or other IIHF designated site.

The Chairman of each Directorate will send a written report and the minutes of each Directorate meeting to the IIHF Office within two weeks after the completion of the championship. The report will include all information specified in the IIHF form prepared for this purpose.

614. Schedule of Games

The Hosting Member National Association must prepare the game schedules for the respective IIHF Ice Hockey World Championships in accordance with the IIHF Sport Regulations.

615. Uniforms and Numbers

For the IIHF Ice Hockey World Championships each participating team must have at least two sets of jerseys and socks, one of light colour and one of dark colour. The IIHF must approve both sets. The basic colour must cover approximately 80% of each item.

Teams may only wear ice hockey competition jerseys, pants and socks of a design, material and manufacture that have been approved by the IIHF.

All team players shall be dressed in helmets, jerseys, pants and socks that are uniform in colour, with the players' jerseys and socks matching in colour. Uniform colour is not required for goalkeeper helmets.

Each player must have his name on the back of the upper part of his sweater in block Latin letters 10 cm high. This is compulsory for all IIHF competitions. The positions of the numbers are as specified in the Official Playing Rules. Each player must play the entire competition with the same number.

If the IIHF provides the teams with uniforms with advertising, the Member National Associations are obliged to play the respective championship with these uniforms.

All violations of this Bylaw are subject to automatic sanctions as defined in the Championship Regulations.

616. Players Control by the Directorate

- 1. The players participating in the respective IIHF Competition must conform to the age restrictions as stipulated in the respective Bylaw below, governing the various gender and age categories.
- 2. Younger players outside the defined age limits participating in the Senior Men and Women Championships may be permitted only on presentation of a waiver signed by two medical doctors, by the Member National Association and the player's parents or legal guardian, confirming that the player has the physical ability to play ice hockey in the respective age category. Nevertheless, the Directorate reserves the right to refuse entry of an under-aged player.
- 3. The Player Entry Forms, Team Registration Forms and Team Official Registration Forms with applicable waivers, all completed and printed in block Latin letters, with correct family and given names and personal data identical to those on the passport, signed by the player and/or legal guardian and the Member National Association, together with the player's national passports that is valid for the duration of the championship and that confirms his state citizenship, must be submitted by the Directorate member representing the team for the players control on the eve of the championship, by midnight local time at the latest.

The Player Entry Forms and the applicable waivers in authenticated translation into the player's spoken language, completed with the required signatures must be filed with the Member National Association.

4. The aforementioned Team Registration Form must name a minimum number of 15 players and 2 goalkeepers per team and be submitted at the first Directorate meeting at which time it will be considered as provisional. However, this minimum number of players and goalkeepers must be present at the championship venue by the time of the players control failing which the team will be disqualified.

If the Team Registration Form controlled at the first Directorate Meeting is not changed or corrected by the respective Directorate member two hours before the first game of the championship at the latest, it will become final.

The additional players up to the allowed maximum of players and goalkeepers must be submitted for players control in the same way during the competition, two hours before the respective game at the latest.

5. In championships where three goalkeepers may be registered, a team will be entitled to dress and play the third goalkeeper registered for the championship if a goalkeeper entered on the Official Game Sheet is incapacitated and unable to play. During a normal stoppage of play, the captain or alternate captain shall inform the referee who will report the third goalkeeper to the official scorekeeper. When the incapacitated goalkeeper has left the ice and the players' bench, the third goalkeeper may join his team and no delay shall be permitted. The replaced goalkeeper shall not be allowed to return to that game. The appropriate changes shall be recorded on the Official Game Sheet.

- 6. In championships where only two goalkeepers may be registered for the respective competition, each participating Member National Association will have the right to register an emergency goalkeeper during the championship. The respective Directorate member, together with his team doctor, must declare in writing that a registered goalkeeper is unfit to play; such goalkeeper may be replaced by the emergency goalkeeper who, after being controlled at the latest two hours before the respective game, becomes eligible to play when the unfit goalkeeper is deleted from the team list by the Directorate. The replaced goalkeeper shall not be permitted to play any further game in the championship.
- 7. Control by the tournament Directorate does not constitute acknowledgement by the IIHF that the player is eligible to take part in the championship. Such control is limited to acknowledgement that the completed Player Entry Form has been received and the details correspond with the player's passport.

700 IIHF WORLD SENIOR MEN'S PROGRAM

1. <u>Gender, Age, Underage</u>

The players participating in any IIHF Ice Hockey World Championship in the Senior Men's Category must be of the male gender and have their 18th or later birthday in the years/season the respective Championship is held.

Participating players who will not have their 18th birthday in the years/season the respective championship is held are required to have a signed under-age waiver as stipulated in Bylaw 616 (2). At the latest, players must have their 16th birthday in the years/season the respective Championship is held.

The years/season shall be the two calendar years which correlate to the season the respective championship is held.

2. Recurrence, Number of Divisions, Groups, Teams, Qualification

The IIHF Ice Hockey World Championships in the Senior Men's Category will be played each year and comprises a maximum of 46 teams organized in a top pool tournament and in a maximum of three lower division tournaments plus a qualification tournament if required.

3. <u>Team Eligibility, Participation</u>

National teams of Full and Associate IIHF Member National Associations who fulfil Bylaw 402 and 607 are eligible to participate.

701. IIHF Ice Hockey World Championship

1. <u>Date</u>

The IIHF Ice Hockey World Championship will be played in April/May. Exceptions may be proposed to the Council.

2. <u>Number of Players, Officials</u>

A maximum of 22 players, 3 goalkeepers and 8 team officials may participate for each team for the IIHF Ice Hockey World Championship.

The minimum number of players on a team to enter and start the tournament with is 15 players plus 2 goalkeepers.

3. Number of Teams, Playing Format; Promotion and Relegation

The IIHF Ice Hockey World Championship will consist of 16 teams including the team of the hosting Member National Association and/or as further stipulated in the Bid Regulations for joint-hosting. The 16 teams will be seeded in two groups following their world ranking with each group playing as specified in the Sport Regulations. The bottom ranked two teams will be relegated to Division I Group A.

The IIHF Council shall have the option to amend the pre-tournament seeding to accommodate special requirements if a championship is organized in two countries.

702. IIHF Ice Hockey World Championship Division I and Division II

1. <u>Date</u>

The IIHF Ice Hockey World Championship Division I and Division II will be played in March/April, and must be finished at least one week before the beginning of the IIHF Ice Hockey World Championship.

2. <u>Number of Players, Officials</u>

A maximum of 20 players, 2 goalkeepers and 6 team officials may participate for each team in Division I and Division II. The minimum number of players on a team to enter and start the tournament with is 15 players plus 2 goalkeepers.

The teams may register an emergency goalkeeper during the competition with all additional costs being borne by the respective Member National Association.

3. Number of Teams, Playing Format, Promotion and Relegation

The IIHF Ice Hockey World Championship Division I will consist of 12 teams seeded in two groups. 6 teams seeded in Group A and the next 6 teams seeded in Group B.

The IIHF Ice Hockey World Championship Division II will consist of 12 teams seeded in two groups. 6 teams seeded in Group A and the next 6 teams seeded in Group B, with each group playing as specified in the Sport Regulations.

The first two winning teams of Division I Group A will be promoted to the IIHF Ice Hockey World Championship and the bottom ranked team will be relegated to Division I Group B. The winning team of Division I Group B will be promoted to Division I Group A and the bottom ranked team of Division I Group B will be relegated to Division II Group A. The winning team of Division II Group A will be promoted to Division I Group B and the bottom ranked team of Division II Group A will be relegated to Division II Group B. The winning team of Division II Group B. The Winning B. The

Division II Group B will be promoted to Division II Group A and the bottom ranked team of Division II Group B will be relegated to Division III.

703. IIHF Ice Hockey World Championship Division III and Qualification

1. <u>Date</u>

The IIHF Ice Hockey World Championship Division III and Qualification tournaments will be played in March/April and must be finished at least one week before the beginning of the IIHF Ice Hockey World Championship. Exceptions may be proposed to Council.

2. <u>Number of Players, Officials</u>

A maximum of 18 players, 2 goalkeepers and 6 team officials may participate for each team in IIHF Ice Hockey World Championship Division III and the qualification tournament.

The minimum number of players on a team to enter and start the tournament with is 15 players plus 2 goalkeepers.

The teams may register an emergency goalkeeper during the competition with all additional costs being borne by the respective Member National Association.

3. <u>Number of Teams, Playing Format, Promotion and Relegations</u>

Division III will be played in one group with a maximum of 6 teams seeded and playing as specified in the IIHF Sport Regulations depending on the number of entries. The winning team of Division III will be promoted to Division II Group B. The losing team of Division III will be relegated to the Qualification.

4. Qualification

If more than 46 teams are entered to participate in the IIHF Ice Hockey World Championship Program, the remaining teams will participate in a qualification tournament. The qualification event will be governed by the same Bylaws, Regulations and Official Playing Rules as the event for which the qualification is played. The system for qualification will be formatted according to the results from previous World Championships and according to the date the respective Member National Association became a member of the IIHF.

The number of groups for Qualification will correspond to the number of teams entered. The Groups will operate according to the Division vertical structure. The winning teams of the qualification tournament will be promoted to Division III in the following season. The IIHF will control and verify that participating Member National Associations comply with the minimum participation standards as set by Bylaw 402.

704. Men's Olympic Competition and Qualification

1. <u>Date</u>

The IOC invites the IIHF to participate in the Olympic Winter Games, which take place every four years in February, the next recurrence being in 2018.

2. <u>Number of Players, Officials</u>

The IIHF will determine the number of players and officials for the Olympic competition which will depend on its agreement with the IOC.

3. Number of Teams, Playing Format

The IIHF will determine the playing system for the Olympic competition based on participating teams and the agreement with the IOC.

The same IIHF Bylaws, Regulations and Official Playing Rules that govern the respective IIHF Ice Hockey World Championship will govern the Olympic competition. The system for qualification will be formatted depending upon the number of entries and geographical consideration.

800 IIHF WORLD JUNIOR MEN'S PROGRAM

1. Age Classes IIHF Competitions

The IIHF organizes World Junior Championships in two categories for players under 20 years of age (U20) and under 18 years of age (U18).

2. Age Classes other Junior Competitions

For all IIHF junior competitions and all international junior games of IIHF Member National Associations, the IIHF age class system under 20/18/16/14/12/10 is obligatory.

3. Men's Youth Olympic Competition and Qualification

The Youth Olympic Winter Games take place every four years in the same year as the Summer Olympic Games, the next recurrence in 2016. If the IOC invites the IIHF to participate in the Youth Olympic Winter Games, then the number of participating teams, players, and officials, as well as the eligibility criteria and the format for competition and qualification will be determined by the IIHF depending on agreements with and stipulations by the IOC.

801. IIHF Ice Hockey U20 World Championships

1. <u>Gender, Age, Underage</u>

Players participating in all IIHF Ice Hockey U20 World Championships must be of the male gender and have their 20th or earlier birthday in the years/season the respective Championship is held.

At the latest, players must have their 15th birthday in the years/season the respective Championship is held. No under-age waiver is permitted.

The years/season shall be the two calendar years which correlate to the season the respective championship is held.

The maximum age of players eligible to participate in this championship category is outlined in the following summary:

- 2014/2015 players born in 1995
- 2015/2016 players born in 1996
- 2016/2017 players born in 1997
- 2017/2018 players born in 1998

2. <u>Recurrence, Number of Divisions, Groups, Teams, Qualification</u>

The IIHF Ice Hockey U20 World Championship will be played each year comprising a maximum of 40 teams organized in a top pool tournament and in a maximum of three lower division tournaments plus a qualification tournament if required.

3. <u>Team Eligibility / Participation</u>

National teams of Full and Associate IIHF Member National Associations who fulfil Bylaw 202 and 607 are eligible to participate.

802. IIHF Ice Hockey U20 World Championship

1. Date

The IIHF Ice Hockey U20 World Championship will be played between 22 December and 6 January. Exceptions may be approved by Council.

2. <u>Number of Players, Officials</u>

A maximum of 20 players, 3 goalkeepers and 6 team officials may participate in the IIHF Ice Hockey U20 World Championship.

The minimum number of players on a team to enter and start the tournament with is 15 players plus 2 goalkeepers.

3. Number of Teams, Playing Format, Promotion and Relegation

The IIHF Ice Hockey U20 World Championship will be played annually with 10 teams seeded into two groups of five teams each, following their ranking from the previous season's championship to play as specified in the IIHF Sport Regulations. The bottom ranked team will be relegated to Division I Group A.

803. IIHF Ice Hockey U20 World Championships Division I and Division II

1. <u>Date</u>

The IIHF Ice Hockey U20 World Championship Division I and Division II will be played in December/January. Exceptions may be approved by Council.

2. Number of Players, Officials

A maximum of 20 players, 2 goalkeepers and 6 team officials may participate in the IIHF Ice Hockey U20 World Championship, Division I and Division II for each team.

The minimum number of players on a team to enter and start with in any junior championship is 15 players plus 2 goalkeepers.

The teams may register an emergency goalkeeper during the competition with all additional costs being borne by the respective Member National Association.

3. Number of Teams, Playing Format, Promotion and Relegation

The IIHF Ice Hockey U20 World Championship Division I Group A will consist of 6 teams seeded in one group following their ranking from the previous season's championship and Division I B will consist of the next 6 teams seeded in one group following their ranking from the previous season's championship with each group playing as specified in the Sport Regulations. The winning team of Division I Group A will be promoted to the IIHF Ice Hockey U20 World Championship and the bottom ranked team of Division I Group A will be relegated to Division I Group B. The winning team of Division I Group B will be promoted to Division I Group A and the bottom ranked team of Division I Group A.

The IIHF Ice Hockey U20 World Championship Division II Group A will consist of 6 teams seeded in one group following their ranking from the previous season's championship and Division II Group B will consist of the next 6 teams seeded in one group following their ranking from the previous season's championship with each group playing as specified in the Sport Regulations. The winning team of Division II Group B and the bottom ranked team of Division II Group A will be relegated to Division II Group B. The winning team of Division II Group B will be promoted to Division II Group A and the bottom ranked team of Division II Group B will be relegated to Division III Group B will be promoted to Division II Group B will be

804. IIHF <u>Ice Hockey</u> U20 World Championship Division III and Qualification

1. <u>Date</u>

The IIHF Ice Hockey U20 World Championship Division III and Qualification will be played in December/January. Exceptions may be approved by Council.

2. <u>Number of Players, Officials</u>

A maximum of 18 players, 2 goalkeepers and 6 team officials may participate in the IIHF Ice Hockey U20 World Championship Division III and qualification.

The minimum number of players on a team to enter and start the tournament with is 15 players plus 2 goalkeepers.

The teams may register an emergency goalkeeper during the competition with all additional costs being borne by the respective Member National Association.

3. Number of Teams, Playing Format, Promotion and Relegation

The World U20 Division III will be played in one group with a maximum of 6 teams seeded in the group and will play as specified in the IIHF Sport Regulations. The winning team will be promoted to Division II Group B. The losing team will be relegated to the Qualification.

If only one team is entered in Division III, then this team will be promoted without any qualification into Division II for the next season.

4. Qualification

If more than 40 teams are entered to participate in the IIHF Ice Hockey U20 World Championship Program, the remaining teams will participate in a qualification tournament. The qualification event will be governed by the same Bylaws, Regulations and Official Playing Rules as the event for which the qualification is played. The system for qualification will be formatted according to the results from previous World Championships and according to the date the respective Member National Association became a member of the IIHF.

The number of groups for qualification will correspond to the number of teams entered. The groups will operate according to the Division vertical structure. The winning team of the qualification tournament will be promoted to Division III in the following season. The IIHF will control and verify that participating Member National Associations comply with the minimum participation standards as set by IIHF Bylaw 402.

805. IIHF Ice Hockey U18 World Championships

1. <u>Gender, Age, Underage</u>

Players participating in all IIHF Ice Hockey U18 World Championships must be of the male gender and have their 18th or earlier birthday in the years/season the respective Championship is held. At the latest, players must have their 15th birthday in the years/season the respective Championship is held. No under-age waiver is permitted.

The years/season shall be the two calendar years which correlate to the season the respective championship is held.
The maximum age of players and goalkeepers eligible to participate in this championship category is outlined in the following summary:

- 2014/2015 players born in 1997
- 2015/2016 players born in 1998
- 2016/2017 players born in 1999
- 2017/2018 players born in 2000

2. Recurrence, Number of Divisions, Groups, Teams, Qualification

The IIHF Ice Hockey U18 World Championships will be played each year and comprises a maximum of 46 teams organized in a top pool tournament and in a maximum of three lower division tournaments plus a qualification tournament if required.

3. <u>Team Eligibility / Participation</u>

National teams of all Full and Associated IIHF Member National Associations who fulfil Bylaw 202 and 607 are eligible to participate.

806. IIHF Ice Hockey U18 World Championship

1. <u>Date</u>

The IIHF Ice Hockey U18 World Championship will be played as late as possible in April and must be finished at least one week before the IIHF Ice Hockey World Championship.

2. <u>Number of Players, Officials</u>

A maximum of 20 players, 3 goalkeepers and 6 team officials may participate for each team in the IIHF Ice Hockey U18 World Championship.

The minimum number of players on a team to enter and start with in any junior championship is 15 players plus 2 goalkeepers.

3. Number of Teams, Playing Format, Promotion and Relegation

The IIHF Ice Hockey U18 World Championship will be played with 10 teams seeded into two groups of five teams following their ranking from the previous season's championship and played as specified in the IIHF Sport Regulations. The bottom ranked team will be relegated to Division I Group A.

807. IIHF Ice Hockey U18 World Championships Division I and Division II

1. <u>Date</u>

The IIHF Ice Hockey U18 World Championship Division I and Division II will be played in February, March or April and must be finished at least one week before the beginning of the IIHF Ice Hockey World Championship.

2. <u>Number of Players, Officials</u>

A maximum of 20 players, 2 goalkeepers and 6 team officials may participate for each team in the IIHF Ice Hockey U18 World Championship Division I and Division II.

The minimum number of players on a team to enter and start the tournament with is 15 players plus 2 goalkeepers.

The teams may register an emergency goalkeeper during the competition with all additional costs being borne by the respective Member National Association.

3. Number of Teams, Playing Format, Promotion and Relegation

IIHF Ice Hockey U18 World Championship Division I Group A will consist of six teams seeded in one group following their ranking from the previous season's championship and Division I Group B will consist of the next six teams seeded in one group following their ranking from the previous season's championship with each group playing as specified in the Sport Regulations. The winner of Division I Group A will be promoted to the IIHF Ice Hockey U18 World Championship and the bottom ranked team of Division I Group A will be relegated to Division I Group B. The winner of Division I Group B will be promoted to Division I Group A and the bottom ranked team of Division I Group A will be relegated to Division I Group B will be relegated to Division I Group A.

The IIHF Ice Hockey U18 World Championship Division II Group A will consist of six teams seeded in one group following their ranking from the previous season's championship and Division II Group B will consist of the next six teams seeded in one group following their ranking from the previous season's championship with each group playing as specified in the Sport Regulations. The winning team of Division II Group A will be promoted to Division I Group B and the bottom ranked team will be relegated to Division II Group B. The winning team of Division II Group B will be promoted to Division II Group A and the bottom ranked team will be relegated to Division III Group B. The Group A.

808. IIHF Ice Hockey U18 World Championships Division III and Qualification

1. <u>Date</u>

The IIHF Ice Hockey U18 World Championships Division III and Qualification will be played in February, March or April and must be finished at least one week before the beginning of the IIHF Ice Hockey World Championship. Exceptions may be approved to Council.

2. <u>Number of Players, Officials</u>

A maximum of 18 players, 2 goalkeepers and 6 team officials may participate for each team in the IIHF Ice Hockey U18 World Championship Division III and Qualifications.

The minimum number of players on a team to enter and start the tournament with is 15 players plus 2 goalkeepers.

The teams may register an emergency goalkeeper during the competition with all additional costs being borne by the respective Member National Association.

3. <u>Number of Teams, Playing Format, Promotion and Relegation</u>

IIHF Ice Hockey U18 World Championship Division III will be played in two groups following their rankings from the previous season's championship with a maximum of six teams seeded in each group with each group playing as specified in the Sport Regulations.

If three teams are entered then the competition will be played as a qualification tournament. If four to seven teams are entered for Division III, there will be one group to play as specified in the IIHF Sport Regulations. The top ranked team will be promoted to Division II Group B. The bottom ranked team will be relegated to qualification.

If eight to twelve teams are entered for Division III, there will be two geographic groups (Division III Group A and Division III Group B) formed to play as specified in the IIHF Sport Regulations. The winning team of Division III Group A will be promoted to Division II Group B and the bottom ranked team will be relegated to Division III Group B. The winning team of Division III Group B will be promoted to Division III Group A and the bottom ranked team of Division III Group B will be relegated to Division III Group B. The winning team of Division III Group B will be promoted to Division III Group B. The winning team of Division III Group B will be promoted to Division III Group B.

4. Qualification

If more than 46 teams are entered to participate in the IIHF Ice Hockey U18 World Championship Program, the remaining teams will participate in a qualification tournament. The qualification event will be governed by the same Bylaws, Regulations and Official Playing Rules as the event for which the qualification is played. The system for qualification will be formatted according to the results from previous World Championships and according to the date the respective Member National Association became a member of the IIHF.

The number of groups for Qualification will correspond to the number of teams entered. The Groups will operate according to the Division vertical structure. The winning team of the qualification tournament will be promoted to Division III Group B in the following season. The IIHF will control and verify that participating Member National Associations comply with the minimum participation standards as set by IIHF Bylaw 402.

900 IIHF WORLD SENIOR WOMEN'S PROGRAM

1. <u>Gender, Age, Underage</u>

Players participating in all IIHF Ice Hockey Women's World Championships in the senior category must be of the female gender and have their 18th or later birthday in the years/season the respective championship is held.

Participating players who will not have their 18th birthday in the years/season the respective championship is held are require to have a signed underage waiver as stipulated in Bylaw 616 (2). At the latest, players must have their 16th birthday in the years/season the respective Championship is held.

The years/season shall be the two calendar years which correlate to the season the respective championship is held.

2. Recurrence, Number of Divisions, Groups, Teams, Qualification

The IIHF Ice Hockey Women's World Championship Program will be played each year and comprise a maximum of 32 teams being organized in a top pool tournament and a maximum of 2 lower division tournaments plus a qualification tournament if required.

3. <u>Team Eligibility / Participation</u>

National teams of Full and Associate IIHF Member National Associations who fulfil Bylaw 403 and 607 are eligible to participate.

901. IIHF Ice Hockey Women's World Championship

1. <u>Date</u>

The IIHF Ice Hockey Women's World Championship will be played each year in March/April, and must be finished at least one week prior to the IIHF Ice Hockey World Championship. However, the IIHF Ice Hockey Women's World Championship (top division) will not be played in Olympic years.

2. <u>Number of Players, Officials</u>

A maximum of 20 players, 3 goalkeepers and 6 team officials may participate in the IIHF Ice Hockey Women's World Championship.

The minimum number of players on a team to enter and start the tournament with in any IIHF competition is 15 players plus 2 goalkeepers.

3. Number of Teams, Playing Format, Promotion and Relegation

The IIHF Ice Hockey Women's World Championship will consist of 8 teams seeded in two groups following their rankings from the previous season's championship to play as specified in the Sport Regulations. The bottom ranked team in the Championship will be relegated to Division I Group A.

902. IIHF Ice Hockey Women's World Championship Division I and Division II

1. <u>Date</u>

The IIHF Ice Hockey Women's World Championship Division I and Division II will be played each year in March/April.

2. <u>Number of Players, Officials</u>

A maximum of 20 players, 2 goalkeepers and 6 team officials may participate in IIHF Ice Hockey Women's World Championships Division I and Division II for each team.

The minimum number of players on a team to enter and start the tournament with is 15 players plus 2 goalkeepers.

The teams may register an emergency goalkeeper during the competition with all additional costs being borne by the respective Member National Association.

3. Number of Teams, Playing Format, Promotion and Relegation

The IIHF Ice Hockey Women's World Championship Division I Group A will consist of six teams seeded in one group following their ranking from the previous season's championship and Division I Group B will consist of the next six teams seeded in one group following their ranking from the previous season's championship with each group playing as specified in the Sport Regulations. IIHF Ice Hockey Women's World Championship Division II Group A will consist of six teams seeded in one group following their ranking from the previous season's championship Division II Group A will consist of six teams seeded in one group following their ranking from the previous season's championship and Division II Group B will consist of the next six teams seeded in one group following their ranking from the previous season's championship and Division II Group B will consist of the next six teams seeded in one group following their ranking from the previous season's championship playing as specified in the Sport Regulations.

The winning team of Division I Group A will be promoted to the IIHF Ice Hockey Women's World Championship and the bottom ranked team of Division I Group A will be relegated to Division I Group B. The winning team of Division I Group B will be promoted to Division I Group A and the bottom ranked team will be relegated to Division II Group A. The winning team of Division II Group A will be promoted to Division I Group B and the bottom ranked team of Division II Group A will be relegated to Division II Group A will be relegated to Division II Group A will be relegated to Division II Group B and the bottom ranked team of Division II Group A will be relegated to Division II Group B will be promoted to Division II Group A and the bottom ranked teams of Division II Group B will be relegated to the World Women Qualification, if held.

903. IIHF Ice Hockey Women's World Championship Qualification

1. <u>Date</u>

The IIHF Ice Hockey Women's World Championship Qualification, if required, will be played each year in March/April. Exceptions may be proposed to Council.

2. <u>Number of Players, Officials</u>

A maximum of 18 players, 2 goalkeepers and 6 team officials may participate in the IIHF Ice Hockey Women's World Championship Qualification.

The minimum number of players on a team to enter and start with is 15 players plus 2 goalkeepers.

The teams may register an emergency goalkeeper during the competition with all additional costs being borne by the respective Member National Association.

3. Number of Teams, Playing Format, Promotion and Relegation

If more than 32 teams are entered to participate in the IIHF Senior Women Program, the remaining teams will participate in a qualification tournament. The Qualification for the IIHF Ice Hockey Women's World Championship will be governed by the same Bylaws, Regulations, and Official Playing Rules as the respective World Championship. The system for qualification will be formatted according to the results from previous World Championships and according to the date the respective Member National Association became a member of the IIHF. The number of groups for Qualification will correspond to the number of teams entered. The Groups will operate according to the Division vertical structure. The winning team of the Qualification tournament will be promoted to Division II in the following season.

904. Women's Olympic Competition and Qualification

1. <u>Recurrence</u>, Date

The IOC invites the IIHF to participate in the Olympic Winter Games which take place every four years in February, the next recurrence being in 2018.

2. <u>Number of Players, Officials</u>

The IIHF will determine the number of players and officials for the Olympic competition which will depend on its agreement with the IOC.

3. Number of Teams, Playing Format, Qualification

The IIHF will determine the playing system for the Olympic competition based on participating teams and the agreement with the IOC. The same IIHF Bylaws, Regulations and Official Playing Rules that governed the respective IIHF World Championship will govern the Olympic competition. The system for qualification will be formatted depending upon the number of entries and geographical consideration.

1000 IIHF WORLD JUNIOR WOMEN'S PROGRAM

1. <u>Age Classes IIHF competitions</u>

The IIHF organizes Junior Women's World Championships in the category for players under 18 years of age (U18).

2. Age classes other junior competition (907)

For all IIHF junior competitions and all international junior games of the Member National Associations the IIHF age class system under 20/18/16/14/12/10 is obligatory.

3. Women Youth Olympic Game Competition and Qualification

The Youth Olympic Winter Games take place every four years in the same year as the Summer Olympic Games, the next recurrence in 2016. If the IOC invites the IIHF to participate in the Youth Olympic Winter Games, then the number of participating teams, players, and officials, as well as the eligibility criteria and the format for competition and qualification will be determined by the IIHF depending on agreements with and stipulations by the IOC.

1001. IIHF Ice Hockey U18 Women's World Championships

1. <u>Gender, Age, Underage</u>

Players participating in all IIHF Ice Hockey U18 Women's World Championships must be of the female gender and have their 18th or earlier birthday in the years/season the respective Championship is held.

At the latest, players must have their 15th birthday in the years/season the respective Championship is held.

The years/season shall be the two calendar years which correlate to the season the respective championship is held.

No under-age waiver is permitted. The maximum age of players and goalkeepers eligible to participate in this championship is outlined in the following summary:

- 2014/2015 players born in 1997
- 2015/2016 players born in 1998
- 2016/2017 players born in 1999
- 2017/2018 players born in 2000

2. Recurrence, Number of Divisions, Groups, Teams and Qualification

The IIHF Women's World Championships in the Junior U18 Category will be played each year and comprise a maximum of 14 teams organized in a top pool tournament and one lower division tournament plus a qualification tournament if required.

3. <u>Team Eligibility / Participation</u>

National teams of Full and Associate Member National Associations who fulfil Bylaw 403 and 607 are eligible to participate.

1002. IIHF Ice Hockey U18 Women's World Championship

1. <u>Date</u>

The IIHF Ice Hockey U18 Women's World Championship will be played in January of each year. Exceptions may be approved by Council.

2. <u>Number of Players, Officials</u>

A maximum of 20 players, 2 goalkeepers and 6 team officials may participate in the IIHF Ice Hockey U18 Women's World Championship for each team.

The minimum number of players on a team to enter and start the tournament with is 15 players plus 2 goalkeepers.

The teams may register an emergency goalkeeper during the competition with all additional costs being born by the respective national association.

3. Number of Teams, Playing Format, Promotion and Relegation

The IIHF Ice Hockey U18 Women's World Championship will be played with a maximum of eight teams seeded in two groups following their ranking from the previous season's championship to play as specified in the Sport Regulations. The bottom ranked team will be relegated to Division I.

1003. IIHF Ice Hockey U18 Women's World Championships Division I and Qualification

1. <u>Date</u>

The IIHF Ice Hockey U18 Women's World Championship Division I and Qualification tournament will be played in January of each year Exceptions may be approved by Council.

2. <u>Number of Players, Officials</u>

A maximum of 18 players, 2 goalkeepers and 6 team officials may participate for each team in the IIHF Ice Hockey U18 Women's World Championship Division I and qualification tournaments.

The minimum number of players on a team to enter and start the tournament with is 15 players plus 2 goalkeepers.

The teams may register an emergency goalkeeper during the competition with all additional costs being borne by the respective Member National Association.

3. Number of Teams, Playing Format, Promotion and Relegation

The IIHF Ice Hockey U18 Women's World Championship Division I will be played with a maximum of six teams seeded in one group following their ranking from the previous season's championship and played as specified in the Sport Regulations. The winning team of Division I will be promoted to the IIHF Ice Hockey U18 Women's World Championship and the bottom ranked teams of Division I will be relegated to the Qualification, if held.

4. Qualification

If more than 14 teams are entered to participate in the IIHF Junior Women's Program, the remaining teams will participate in a qualification tournament. The system for qualification will be formatted according to the results from previous World Championships and

according to the date the respective Member National Association became a member of the IIHF. The qualification tournaments will be governed by the same Bylaws Regulations and Official Playing Rules as the respective IIHF Ice Hockey U18 Women's World Championship.

The number of groups for qualification will correspond to the number of teams entered. The groups will operate according to the Division vertical structure. The winning team of the qualification tournament will be promoted to Division I in the following season. The IIHF will control and verify that participating Member National Associations comply with the minimum participation standards as set by IIHF Bylaw 403.

1100 DISCIPLINE

1101. Disciplinary Bylaws

The IIHF may sanction any person or entity, including but not be limited to, Member National Associations, clubs, officials, coaches, and players if they infringe the Statutes, Bylaws, Regulations/Codes or Official Playing Rules of the IIHF, or if they violate the good order of the sport of ice hockey or in-line hockey, or bring the sport of ice hockey or in-line hockey into disrepute, or if they violate the decisions of Council, Directorates or officials of the IIHF who are entrusted with the implementation of the Statutes, Bylaws, Regulations/Codes and/or Official Playing Rules.

The IIHF Disciplinary procedures are set out in the IIHF Disciplinary Code.

1102. Disqualification

A disqualified player shall be dismissed from the respective IIHF competition and his case will be investigated by the IIHF Disciplinary Board for possible further disciplinary action.

A disqualified team shall be dismissed from the respective IIHF competition, relegated into the lower division, its results annulled and the ranking adjusted accordingly. The case will be investigated by the IIHF Disciplinary Board for possible further disciplinary action.

1103. Suspension

Member National Associations must honour all IIHF suspensions.

All Member National Associations must immediately report any penalty that might affect a player's eligibility to participate for his National Team in any IIHF Competition to the IIHF. A player under suspension by the IIHF, by his Member National Association, or a non-affiliated IIHF recognised organisation, shall not be eligible to participate in any IIHF Competition during the term of his suspension, unless the effect of such suspension for the IIHF Competition is modified by the IIHF Disciplinary Board as set forth below. If a player's suspension is

for a set number of games, the term of his suspension shall start on the date of his first suspended league game and conclude on the date of his last suspended league game, unless the player's league is not operational during the term of the IIHF Competition, in which case the player shall become eligible to participate in the IIHF Competition after serving a suspension in the IIHF Competition equal to the number of games remaining in his league suspension. Notwithstanding the above, a player suspended by a league for more than three (3) games shall have the right to appeal the application of his league suspension in an IIHF Competition to the IIHF Disciplinary Board in accordance with the Expedited Objection Procedures as indicated in Disciplinary Code 12.5.2 and the IIHF Disciplinary Board may modify the effect of such suspension in the IIHF Competition if the length of the suspension is materially disproportionate with the length of suspension that would have been received for a similar infraction in an IIHF Competition.

All Member National Associations must immediately report any conduct that happens in an exhibition game that occurs within seven (7) days of the respective IIHF Competition, which might affect a player's eligibility to participate for his National Team in any IIHF Competition to the Directorate Chairman of the respective IIHF Competition who shall decide on any necessary sanctions in accordance with section 14.1.2 of the Disciplinary Code and who shall make such decision within forty-eight (48) hours of being advised of the conduct and being provided with all additional information necessary to make the decision.

A player, team official or team suspended during an IIHF Competition is not allowed to participate in the remainder of the Competition in accordance with the decision of the respective IIHF Disciplinary Body until the suspension is fully served. A suspended team official shall have his accreditation suspended during the period of suspension.

Any team suspended for a period of time exceeding the start day of the next IIHF Championship, Olympic competitions or qualifications to these competitions for which they are qualified, will be relegated into the next lowest division.

1104. Manipulation of Competitions

All persons bound by the IIHF Statutes, Bylaws and Regulations/Codes including players, team officials, on and off ice officials and IIHF representatives must not, before and/or during an ice hockey and/or inline hockey event (a) gamble and/or bet on any ice hockey and/or inline hockey event of which he is directly and/or indirectly involved or (b) engage in any activity related to match fixing of any ice hockey and/or inline hockey event in accordance with the rules established in the IIHF Code of Conduct for the Manipulation of Competitions.

All Member National Associations must immediately report all incidents of Competition Manipulation occurring within their country to the IIHF including subsequently providing the Final Decision and all information relating to the sanctions imposed at the national level.

Any person who has been sanctioned for a Competition Manipulation offence by a Member National Association and/or other national authority may have his case reviewed by the IIHF Disciplinary Board if the IIHF Council deems such necessary. The IIHF Disciplinary Board shall have the right to expand the national sanction internationally and/or widen the sanction in accordance with the IIHF Code of Conduct.

Any person asked to violate this bylaw must immediately report the approach to the IIHF General Secretary if such approach occurs before the respective Event and the Directorate Chairman if the approach occurs during the Event.

1200 REFEREES

1201. International Referees and Linesmen

International Referees and Linesmen are licensed in categories A, B and/or C specified as follows:

- 'A' License: Top IIHF Championship competitions of Men, Women, Men under 20, Men under 18 and Women under 18, (WM, WW, WM20 and WM18, WW18) Olympic Winter Games Final Qualifications, Olympic Winter Games, Euro Hockey Tour, or any other international competition as specified by the IIHF.
- 'B' License: All other IIHF Championships or competitions, Olympic Winter Games Preliminary Qualifications and all international games involving a national team in the categories of Men, Women, Men under 20, Men under 18 and Women under 18.
- 'C' License: All senior international club team games and all international games involving national teams not specified above.

Application Review Process:

The IIHF Officiating Committee shall review all applications and license requests received by the IIHF from Member National Associations, which must be submitted to the IIHF office by 31 July.

The Officiating Committee may adjust the license application according to the Career Path Program, previous evaluations and the IIHF Referee Supervisor reports.

The IIHF Officiating Committee must submit its recommendations together with the proposed list of licensed referees and linesmen to the IIHF Council for approval.

The maximum age of IIHF referees and linesmen is 50 years of age as of the application deadline of 31 July.

The license fee for an international Referee and Linesman Licence shall be established annually by the Council.

1202. Nomination of Referees for IIHF Competitions

The IIHF Officiating Committee must submit their proposed list of licensed referees and linesmen to the Council for approval. From this approved list the IIHF Officiating Committee will propose the referees and linesmen for the respective IIHF competitions for approval by

Council. These Council approved nominations must be unanimously approved by the participating Member National Associations of each IIHF competition.

A selected referee or linesman may only be replaced with the approval of the IIHF General Secretary or IIHF Officiating Manager.

The referees and linesmen for every game of an IIHF competition will be nominated by the referee supervisor through the Directorate Chairman except in the IIHF Ice Hockey World Championship and Olympic competitions where they will be nominated by the IIHF Officiating Committee. All nominations are final and cannot be changed unless the officials are delayed in their arrival for baggage loss, injury or illness.

Goal judges for games in the IIHF Ice Hockey World Championships must, in principle, be from countries other than those taking part in the game.

Other international games must be officiated by referees holding current IIHF licences whose appointment is agreed by the respective Member National Associations.

1203. International Game Reports

IIHF Referees are obliged to report to the IIHF on all incomplete games, game misconducts, match penalties and any other extraordinary circumstances, including but not limited to incidents of Competition Manipulation and/or suspected incidents of Competition Manipulation as established in the IIHF Code of Conduct that occur in international games operated under IIHF jurisdiction.

1204. Officiating System

The officiating system of the IIHF is established in the IIHF Official Rule Book. The three-official system or the four-official system will apply in all IIHF championships, tournaments and international games of national teams. Council may adjust the officiating system for certain IIHF Championships, tournaments and international games involving national teams operated under IIHF jurisdiction. Member National Associations may use the two-man system or other officiating systems in games under their jurisdiction.

1205. Uniforms for IIHF Referees and Linesmen

At IIHF Competitions IIHF referees and linesmen shall wear the following:

- plain black trousers
- a black helmet with a visor
- a vertically striped black and white sweater (3 cm wide stripes)
- the appropriate IIHF crest on the left front part of his sweater

- if the IIHF supplies uniforms the IIHF referees and linesmen are obliged to wear them
- a red or orange armband 8 cm wide on the upper part of each sleeve (only for referees)

1206. Advertising

It is forbidden for referees and linesmen who hold an IIHF licence to wear any advertising trademark or manufacturer's identification during IIHF competitions and all international games operated under IIHF jurisdiction unless this advertising has been arranged and approved by the IIHF.

If the IIHF has arranged advertising for the IIHF licensed referees and linesmen they are obliged to wear it in accordance with instructions by the IIHF.

1207. Expenses for the Referees, and Linesmen and Referee Supervisors at IIHF Championships

Each assigned IIHF licensed referee and linesman will receive:

- 1. From the IIHF at any IIHF championship:
 - Daily Allowance (including travel days)
 CHF 100.-- / day
 - Referees' game fee CHF 30.-- / game
 - return transportation to the city where the championship takes place

The Council may establish additional financial regulations for the IIHF Ice Hockey World Championship, the IIHF Ice Hockey World Championship Division I, the IIHF Ice Hockey U20 World Championship, the IIHF Ice Hockey U18 World Championship, the IIHF Ice Hockey U18 Women's World Championship, the IIHF Ice Hockey U18 Women's World Championship, and the Olympic competitions.

2. From the organiser at any IIHF championship:

Irrency CHF 100.-- / day

- For incidental expenses in the host country's currency (Starting from the day of arrival in the country and including departure day) (For A pool competitions: arrival two days prior to first game with departure one day after final game; for all other competitions: arrive one day prior to first game with departure one day after final game)
- room, board and transportation within the host country

Each assigned IIHF Referee Supervisor will also receive the payment from the host as stipulated in 1207 (2).

The game officials and Referee Supervisors shall receive their full expenses from the host within 2 days of their arrival at the event.

1208. Expenses for the Referees and Linesmen at International Games

Unless otherwise specified, each IIHF 'A' and 'B' licensed game official will receive from the organiser:

1.	 For games between national senior teams Referee Game Fee Linesman Game Fee for incidental expenses in the host country's currency (Starting from the day of arrival in the country and including departure day) 	CHF 400 / game CHF 200 / game CHF 100 / day
	 For each additional travel day excluding the arrival and Departure days 	CHF 100 / day
2.	 For international senior club games Referee Game Fee Linesmen Game Fee for incidental expenses in the host country's currency (Starting from the day of arrival in the country and including departure day) 	CHF 250 / game CHF 130 / game CHF 100 / day
	 For each additional travel day excluding the arrival and departure days 	CHF 100 / day

The host shall pay room and board and all travelling expenses.

'C' licensed game officials will be remunerated according to national regulations.

Article 1208 does not apply for IIHF Championships.

1300 OFFICIAL PLAYING RULES

The Official Playing Rules for all IIHF competitions, Olympic competitions and qualifications thereto and all other international games shall be established by the IIHF and contained within the IIHF Official Rule Book. The IIHF shall be responsible for establishing guidelines by which the official playing rules and any rule interpretations or adjustments shall be interpreted.

For all international games the IIHF Official Rule Book shall apply and Official Game Sheets must be completed. All international senior club and national team games must be officiated by IIHF licensed Referees in accordance with Bylaw 1200.

1400 DOPING

All matters relating to anti-doping shall be carried out in accordance with IIHF Doping Regulations and the World Anti-Doping Code. The organisers of IIHF competitions must ensure that the Doping Control Regulations specified in the IIHF Medical Regulations and the International Standard for Testing (WADA Code) are fulfilled.

All clubs, teams, officials, players, team officials and game officials are subject to IIHF Doping Control Regulations at all times.

1401. Doping Controls

The IIHF shall decide at which IIHF competitions and/or when out-of-competition doping controls are conducted.

The IIHF (and/or an IIHF designated Anti-Doping Organization) shall have the authority to conduct in-competition testing for:

- 1. All players who have signed the Player Entry Form to participate in IIHF competitions; and
- 2. All players under the jurisdiction of a Member National Association.

The IIHF (and/or an IIHF designated Anti-Doping Organization) shall have the authority to conduct out-of-competition testing at any time or place, with or without advance notice, for all players under the jurisdiction of a Member National Association, including players serving a period of ineligibility or a Provisional Suspension.

1402. Doping Control Tests

The IIHF (and/or an IIHF designated Anti-Doping Agency) shall perform all IIHF doping controls. Doping controls conducted at all IIHF Events will be performed in accordance with IIHF Doping Control Regulations. Any player or other person who attempts to manipulate or

is deemed to have manipulated the results of a test shall be subject to sanctions as specified in the IIHF Disciplinary Regulations and the World Anti-Doping Code.

1403. Sanctions with Doping

Violations of the IIHF Doping Regulations will be sanctioned according to the IIHF Disciplinary Code in strict compliance with the World Anti-Doping Code.

Any player suspended due to a doping offence will be subject to doping control prior to being eligible to play again.

1404. Doping Control Procedures in Member National Associations

The results of all positive doping tests carried out by Member National Associations or on players within their jurisdiction must be reported to the IIHF together with information about the sanctions imposed.

Any player who has been sanctioned for a doping offence by Member National Associations or other authority may have his case reviewed by the IIHF Disciplinary Board if the IIHF deems such necessary. The IIHF Disciplinary Board shall have the right to impose additional sanctions and/or reduce sanctions in accordance with the WADA Code and WADA shall at all times have the right to appeal and impose additional sanctions in accordance with the WADA Code.

In national level cases where the Member National Associations does not possess any anti-doping regulations, the disciplinary measures taken by the Member National Association must be substantially the same as those that would have been imposed by the IIHF in accordance with the IIHF Disciplinary Regulations and the WADA Code.

In accordance with the IIHF commitment to WADA Code compliance, it is understood that WADA at all times retains the right of appeal from decisions of the IIHF Disciplinary Board, as well as from all doping case decisions of Member National Associations. Where WADA has a right to appeal under Article 13 of the Code and no other party has appealed a final decision within the IIHF or its Member National Association process, WADA may appeal such decision directly to CAS without having to exhaust other remedies in the IIHF or its Member National Associations' process.

For greater clarity, the filing deadline for an appeal or intervention filed by WADA shall be the later of: (a) twenty-one (21) days after the last day of which any other party in the case could have appealed, or (b) twenty-one (21) days after WADA's receipt of the complete file relating to the decision.

1405. Binding Authority of the IIHF and the WADA Code

Member National Associations and their affiliated leagues, teams and players are bound by the provisions of the WADA Code and subject to the IIHF Disciplinary Regulations relating thereto.